

# ANNUAL REPORT 2025 AGENDA



## ST. LUKE'S EPISCOPAL CHURCH

ANNUAL PARISH MEETING  
JANUARY 25, 2026

Welcome  
Opening Prayer  
Introduction of Vestry  
Introduction of Vestry Nominees  
Explanation of Voting Procedures  
First Ballot  
Rector's Address  
The Green Door Presentation  
Introduction of Church Staff  
Treasurer's Report  
Permanent Endowment Trust Report  
RenewalWorks Report  
Recognition of Retiring Vestry Members  
Announcement of new Senior Warden  
Commissioning of Vestry Members and  
Diocesan Council Delegates  
Closing Prayer

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## BAPTISMS FOR 2025

We celebrate those who were baptized at St. Luke's Episcopal Church in 2025.

Blair Elizabeth Handel	Jude Richard Staedtler Whitten Price Baldwin	Simone Mary Alice Hurd
Alexander Blake Shiu	Miles McCombs McNab	Rafael Fermin Saldana
Warrant Patrick Kissling	Rowe Maclean Shands	Robert Charles Wilson
Max Christian Lenz	Noah Alexander Montiero	Charlotte Louise Owen
John Chantz Bowman Butler	Emerson Rose Frei	Thomas Michael Owen
Sloane Cecilia Staedtler	Mordekai Ozias Frei	

*Heavenly Father, we thank you that by water and the Holy Spirit you have bestowed upon these your servants the forgiveness of sin, and have raised them to the new life of grace. Sustain them, O Lord, in your Holy Spirit. Give them inquiring and discerning hearts, the courage to will and to persevere, a spirit to know and to love you, and the gift of joy and wonder in all your works. Amen.*

We give thanks to the members of the St. Francis Guild who spend countless and selfless hours creating the beautiful Chrismon crosses, which are given to our newly baptized. We were excited and blessed to welcome **18** new members in Christ to our St. Luke's family in 2025.

## NECROLOGY FOR 2025

We remember those parishioners who departed this life in 2025.

Richard 'Dick' William Hampton	Marshall Terrell Clegg	Mary Ann Oliver	Dr. Peggy Putnam Alexander
Claire C. Carter Pederson	Ann Denton Wells	Joseph Lee 'Joe Lee' Hensley, III	Carolyn Elizabeth Woolley
Roy P. Huff, Jr.	Ellen Sleeter Engelke	Patricia Pennington Clegg	Alton 'Al' Charles Fuos, Jr.
Judith Lee Durbin-Bessey	Elizabeth D. Alfaro	Robert 'Bob' V. Mabe	Sharon Lynn Chaney Harrison
Wyatt James Thistle	Valerie Urschel Guenther	Joyce Marilyn Ihms Griffin	
Shirley Mae Ross MacNaughton	Eric Wickstrom	Sharon Ann Cronkhite	

*Father of all, we pray to you for those we love, but see no longer: Grant them your peace; let light perpetual shine upon them; and in your loving wisdom and almighty power, work in them the good purpose of your perfect will; through Jesus Christ our Lord. Amen.*

We appreciate and are grateful for the many volunteers and members of the Altar Guild, the Bethany Guild, the Usher Guild, the Lectors and Eucharistic Ministers (LEMs), and the building staff who assist and serve in our funeral services to help our St. Luke's community during their time of grief and worship.

We also give thanks to the members of the St. Elizabeth Ann Seton Guild; an outreach of our pastoral care at St. Luke's. This ministry sends cards on a rotating schedule to members of our parish community who lost an immediate family member. They are a silent blessing during this time of loss for our St. Luke's family and community.

# RECTOR'S REPORT



2025 marked my seventh year as Rector of St. Luke's Episcopal Church and School. Seven is an important number in the Bible, so I like to think that my seven-year anniversary was an important milestone in my tenure as your Rector.

We've seen a lot together since my arrival in January 2019: a first year marked by excitement and hopefulness, a second year disrupted by the pandemic, and several years of recovery. 2025 shared many features with other years: regular worship from Sunday to Sunday, people joining the community and people leaving the community, staff transitions, church members enjoying friendship and fellowship with each other, and people uniting in various efforts to share our abundance and address various needs in the community.

This report surveys life at St. Luke's over the past year, and we have much to celebrate. Two entities that exist under the St. Luke's "umbrella" are especially thriving: St. Luke's School's enrollment has been steadily climbing, under the leadership of Head of School Mike Jenkins. And the Green Door awarded an astonishing \$200,000 in grants last year, thanks to generous donors, dedicated staff and volunteers, and a Board that is laser-focused on the Green Door's flourishing.

Despite the transitions that make each year unique, our mission remains the same: to illuminate San Antonio with the Light of Christ. I look forward to continuing to partner with you as we come to understand more fully what resources God offers us, and how we can use those resources to say good things to the people around us about the divine saving available to all people through Jesus Christ our Lord.

Faithfully submitted

(The Rev.) Irving Cutter, Rector

## VESTRY NOMINATIONS

Candidates for vestry are nominated by the Vestry Nominating Committee, which is made up of retiring vestry members and five additional parishioners. Members of this year's Vestry Nominating Committee were:

### Retiring Vestry:

Ana Cotton  
Leita Hatcher  
John Hopper  
Griffin Kissling  
Dan Pfeil

### Parishioners:

Gretchen Bealer  
Suzette Harris  
Nancy Hawkins  
Almeda Hodge  
David Schrantz  
& The Rev. Irv Cutter, Rector

# SENIOR WARDEN REPORT



St. Luke's continues to grow and flourish as a church community. 2025 was an eventful year, filled with many highlights. The vestry worked diligently to support the many ministries and programs that contribute to our shared life. In addition to managing the financial aspects of St. Luke's, the vestry is actively involved in parish life through four standing committees that enrich our day-to-day experiences on the Hill.

The Connect Committee, chaired by Jessica Koontz, continues to support meaningful connections among parishioners and to welcome newcomers. The committee maintains ongoing conversations with the clergy to identify newcomers and ensure they are connected with appropriate fellowship groups. We currently have more than five active fellowship groups, including the Youth Group, Young(ish) Adults, and subgroups such as YANKs, Flock of Ages, Retired Not Expired, and the Brotherhood of St. Andrew.

The Stewardship Committee, chaired by Scott Baxter, led the way in inspiring our members to pledge their resources, time, and talents to St. Luke's. These efforts included coordinating parishioners to share their stewardship stories during Sunday services. As you know, stewardship is a crucial and foundational part of the church's operating budget. Many thanks to all who pledged and to those who increased their pledges.

The Formation Committee, chaired by Elizabeth Engelke with the support of Father Tanner, coordinated our Sunday morning adult offerings. Bryan Gonzalez and Bonnie Grubbs also assist with offering intergenerational options for all in their work with youth and children's programs. Adult formation opportunities continue to include Bible studies, book studies, and classes for individuals new to the Episcopal Church.

The Mission and Outreach Committee, co-chaired by Leita Hatcher and Jim Caldwell and supported by Bryan Gonzalez and the Youth Program, continues to spearhead efforts to serve our wider community. This ministry provides many opportunities to support the San Antonio area, from stocking the Little Food Pantry on church property to providing much-needed food and supplies to Good Samaritan Community Services during the holidays. The Good Sam Project evolved this year, offering multiple ways to participate while also fostering fellowship. After the tragic Hill Country flooding last summer, our community—led by Jim and Barbara Caldwell—donated truckloads of goods to the Kerrville community. St. Luke's continues to give generously in many ways.

As usual, Junior Warden Dan Pfeil has been busy overseeing upkeep and projects around the St. Luke's campus. The Parish Hall was transformed into a beautifully updated space and, with Dan's leadership, was completed on time before school started in August. More details about his many accomplishments can be found in his report. Many kudos to Dan for all he has achieved during his three years as Junior Warden. He has truly put his heart and soul into making our church a safer and more beautiful place to worship and gather.

St. Luke's Live was a huge success this year. Co-chairs Victoria Bruns and Roberta Kidder, with the assistance of Angie Hudgins, created a wonderful evening enjoyed by many. Our 9:00 a.m. musicians provided the music and were a hit. Fundraising efforts brought in the highest revenue in the history of St. Luke's Live—\$123,725—with \$65,000 supporting the general budget and \$58,725 designated for the parlor renovation.

*Continued...*

# JUNIOR WARDEN REPORT

*Continued...*

The Parlor Renovation Project Team, chaired by Lisa Petrovosky, has been working diligently to research options to refresh this important community space. Plans include making the restrooms more accessible and updating the electrical panel to enhance building safety. The committee includes Victoria Bruns, Jim Caldwell, Liz Conklyn, Almeda Hodge, Charles John, Carol McGanity, Michael Mortensen, and Marc Toppel, all of whom continue to move this project forward.

RenewalWorks continues to make progress through the Implementation Team. Last spring, parish survey results were shared in several ways, including a mailing to each household. The Implementation Team, chaired by Davis Staedtler, includes Father Eric, Jerry Edwards, Elizabeth Engelke, Leita Hatcher, and Robin Newman. Next steps include identifying resources to support ongoing spiritual growth, equipping ministry leaders to embed Scripture into leadership practices, exploring ways to pastor the community more intentionally, and updating the ministry page on our website. More information will be shared this spring.

As a school and church community, we continue to strengthen our relationship. The vestry and school board came together several times this year to learn from one another. In August, we participated in a school board retreat as the school year began. In October, the vestry joined in celebrating Episcopal School Week by providing breakfast tacos, fruit, and coffee for faculty and staff. This relationship is fostered by our School Liaison, Jessica Koontz, and board member Lisa Petrovosky. Head of School Mike Jenkins also joins vestry meetings periodically to provide in-depth updates on St. Luke's School.

My time on the vestry has been deeply meaningful, allowing me to grow in both faith and relationships within our community. I am grateful to be part of a parish that offers so many growth opportunities. Many thanks to Irv, Eric, Tanner, and the church staff for your guidance this past year. Finally, heartfelt thanks to my fellow vestry members and the many volunteers who generously share their time and talents to help St. Luke's flourish.

Much peace in 2026!



The 2025 year has been another productive year in regards to building and grounds projects completed at St. Luke's Episcopal Church and School. The completion of these projects were made possible in large part by the generosity of donors as well as the dedicated staff of the Church and the School.

A partial list of the projects completed in 2025 are as follows:

- A new steel Cross was fabricated and installed at our masonry sign on Jones-Maltsberger Road. This cross replaces a wooden cross that was there many years ago. This project was done at the request and sponsorship of the Family and Friends of Bob Vielock who had been a long-time member of the Church.
- New handrails and guardrails have been installed on the south side of the Church and along the walkway to the lower parking lot. These handrails make climbing up our steep hill a little less difficult than it was before and have also eliminated some dangerous spots as well. These handrails meet Federal and State regulations.
- The lawn received over 2,500 lbs of organic fertilizer during 2025 and in the last 90 days 480 lbs of winter rye seed was sown. We just need rain now.
- The Sien Columbarium was replanted last Spring and the irrigation system was converted to a drip system.
- All of the old, clear glass windows have been replaced now with the new tinted tempered glass windows like we have in the Parlor with the exception of 10 windows on the West wall above Parish Hall.

- The HVAC ducts in the Chapel received a thorough cleaning last year. That along with a similar cleaning of the air supply system in the Undercroft has resulted in our ability to keep the Chapel cool and comfortable during the hot summer months.
- The HVAC system in the Middle School has received much needed additions that have made that area more comfortable than before.
- The Kitchen received a thorough commercial cleaning of its equipment, cabinets and exhaust system. HVAC ducts were cleaned and repaired. Walls were repaired and repainted. A new floor and ceiling were installed. Electrical systems were repaired and upgraded. New serving windows were installed.
- The Parish Hall Restrooms were completely remodeled last Summer. Their exhaust system was repaired. Walls and ceilings were repaired, reconfigured and painted. The electrical system was repaired and new lighting was installed. All new quality bathroom fixtures were installed. The plumbing and sewer was inspected and repaired as needed.
- The Parish Hall itself was remodeled. The old windows on the North and South side of Parish Hall have been replaced with new energy efficient windows. The HVAC ductwork was completely cleaned and repaired as needed. The HVAC air handler itself was thoroughly cleaned and overhauled. New lighting was added and electrical repairs were made. A new meeting room was created by adding two new storefront glass windows in front of the old “stage” area overlooking the creek. An exciting dropped ceiling was added. A new floor was installed. The area was completely repainted. New furniture was added. This was a School project that was completed in six weeks.
- Below the DiRaddo building there was a wooden fence and gate that served as an enclosure for the electric cart. It was in very bad condition and needed replacement. In the Fall it was replaced with a new masonry wall and a larger metal door that should allow better access.
- The DiRaddo building utilizes a different sewer line than the other buildings. Last Spring it was cleaned for the first time and no problems were found.
- Recently the concrete ramp going into the back of the kitchen was removed and replaced. The old ramp was in very bad condition. It was also considered the best place to install a new entrance to the area under the kitchen. The area under the kitchen was very cramped and difficult to do good work in, it has been enlarged significantly and most of those problems have gone away.
- A new gymnasium floor has been installed at the School.
- Water intrusion has been a problem in the DiRaddo building basement since the building was built. Corrective measures have been taken and that is no longer a problem.



**JERRY EDWARDS**

Suzanne and I have been members of St. Lukes for a little over three years. Prior to moving to San Antonio we were active members of the Dyersburg Cumberland Presbyterian church where I served as an ordained Elder. Finding a new church home was a priority for us. The community that exists here and the opportunities for continued spiritual growth led us to St. Lukes

At St. Lukes I currently serve on the Board of Directors of the Green Door Thrift Shop, am a member of the Brotherhood of St. Andrew, attend the Tuesday morning prayer breakfast, and actively participate in the “Retired not Expired” fellowship group.

I hope to be involved in St Lukes ongoing efforts to connect with our community and new members as well as support the Outreach Ministries of St Lukes.



**LARRY GOLAND**

I was first introduced to St. Luke’s in the late 1950’s and early 1960’s when my mother was a member of the church. Although we did not attend regularly, I vividly remember the times that we did as a family. My father, who was Jewish, also enjoyed attending St. Lukes with the family since he loved the choral music and the organ. I was confirmed and became a member of St. Luke’s in 2000, and have been regularly attending the 8:00 am services, and occasionally the 9:00 am services. I am also a member of the Usher’s Guild, serving at the early services.

I am a structural engineer and project manager by profession, working at Southwest Research Institute for the past 48 years (and still going!).

As a vestry member, my goals are simple. I will become more familiar with the operations of the Church, including attending the later services occasionally. I can then assist the clergy and Vestry with making wise decisions for St. Lukes as it continues to be “The Light on the Hill” and going forward with its various ministries.



**JENNIFER ROBELO**

I’ve been a member of St. Luke’s for approximately 11+ years . I have been involved with the Hospitality Committee for a few years, I have volunteered at VBS several years, and I have been helping for 5+ years as a substitute teacher with the Mustard Seed.

My family and I moved to San Antonio late 2013 from North Carolina. My husband Francisco was starting work with the USAA Bank. We have 3 kids- Daniel (21), a senior at Duke University, Sebastian (20), a graduate from AHHS with special needs, and Elsa (14), an 8th grader at AHJS. I have always enjoyed volunteering at the kids’ schools and within various community service organizations. In my past life (pre-children), I worked in brand management at a Johnson & Johnson healthcare company. Now I currently work part-time in the office at SA Life Academy, an incredible local day program for adults with disabilities started by an AH mom, and love working with some of the happiest people in town!

St. Luke’s has given so much to my family and me – a home where we keep up with friends, a place where my kids have enjoyed being acolytes and going to youth group, and especially a place that has always welcomed my son with autism with wide open arms! I am honored to be on the vestry slate and hope I can give back to St. Luke’s with mindful and heart-felt service to people who have always been there for us.

# 2026 VESTRY CANDIDATES



**DAVIS STAEDTLER**

Davis Staedtler has called San Antonio home for 25 years and has been an active member of St. Luke's for nearly three years. Together with his wife, Kara, Davis is raising two young children, ages seven and five. As a member of the Brotherhood of St. Andrew, he has embraced opportunities to serve both the church and the greater San Antonio community. Professionally, Davis works as a Learning Engagement Advisor in Human Resources at USAA, where he helps develop and engage employees. A native of Llano, Texas, Davis enjoys camping, traveling, and exploring the rich culinary landscape of San Antonio with his family.



**ASHLEY STENOIEN**

I am a native San Antonian who attended schools right down the street-Incarnate Word High School and ultimately, Trinity University. I graduated with my Bachelor's degree in Business Administration and later decided to pursue my Master's degree in Teaching. An important part of my life trajectory was meeting my husband, Greg, during our junior year of college. We married in 2014 and while I taught middle school at a local school district, he attended medical school at UTHSCSA. We eventually moved from San Antonio for 7.5 years, while he did his medical training in Houston, Temple, and a fellowship in Durham. We had our first daughter, Julia, while living in North Carolina and it soon became clear that it was time to come home.

We moved back to San Antonio in 2022 and visited St. Luke's pretty quickly after relocating due to an invitation from our best friends, Valerie & Daniel Shiu. We were impressed with how welcoming the church was as well as with all of the programming designed for families with small children and we have been attending ever since. We baptized our eldest daughter here. We have since welcomed our second daughter, Emma, and have plans to baptize her early next year. We have invited good friends of ours to attend church here, and we feel like we have found a place to help grow our faith that is consistent with our core beliefs. This is why I am interested in serving on the vestry because we really care about St. Luke's and this role seems like it's a way to be a part of making decisions that will maintain its vitality, extend its outreach, and ensure that it remains a welcoming place dedicated to helping others feel the love of Christ.

# ASSOCIATE RECTOR'S REPORT



2025 has been an amazing year at Saint Luke's. In my little corner of ministry here, I've seen numerous new people and leaders joining and getting involved with our community, as well as great folks jumping into ministries and leadership roles in our church.

In our Young Adults ministry, we started some fun new programs like our monthly First Wednesdays dinner and discussion gatherings, met for dinner at restaurants, started a small group for our kid-less Young Adults (YANKees: Young Adults with No Kids), went to a baseball game, and packed hundreds of Christmas dinner backs for Good Samaritan Community Center together. And, as fun and exciting as all that sounds, (and it was!) the really and truly amazing thing about this past year was the in which our members and families grew together. In this past year, I've been privileged to see many in our community grow significantly in their faith, in their love of God, understanding of Scripture and our church tradition, and in love and service of their neighbor, church, and the surrounding community.

And God has been bringing forth tangible and visible fruits from these ministries of fellowship, formation, and service. We have had new people led into our community seeking to grow deeper in knowledge and love of the Lord. We've seen our current members grow into serious leadership positions in the church, discerning and putting their gifts to work to energize and support our ministries of Outreach, Formation, serving our Children, in Worship, and (as you'll note with a cursory glance at our current Vestry and nominees) administering and stewarding our communal resources for the good of the Kingdom.

As I said, it has been an amazing year here at St. Luke's and, as always, I am immensely grateful to God, to the people of this Parish, and to Fr. Irv and the leaders here for the privilege of serving in such a blessed and wonderful church, and with the rest of our amazing staff! In every way we are growing, in faith, in energy, in impact, and, most importantly, in our love for God and neighbor.

Many blessings in this coming year,

- Fr. Eric

# CURATE'S REPORT



I continue to find it to be such a blessing to work alongside the Faith Formation Committee as we all strive to live the life of disciples of Jesus Christ. The team of committee members are dedicated to seeing this faith community continue to grow and flourish, and to provide opportunities to support each other's faith journeys. I am grateful for their willingness to serve in this capacity. Faith Formation Committee is looking for folks who are interested in the formation offerings that happen at St. Luke's, on Sunday mornings and beyond, so please reach out if that is something that you are interested in supporting or learning more about.

This past year we have enjoyed classes on Christian responses to immigration, God's call and our vocations, household habits rooted in Christian teaching, Prayer Book liturgies, lectionary bible study, and Advent. We were also blessed with daily formation during Advent in the form of reflections from parishioners. A huge thank you to all who participated in that offering! In addition to all of that we had an Inquirer's class and small groups that continued to meet regularly.

I want to thank anyone who has facilitated a small group or a formation class this past year, especially the Rev. Alex Easley Holloway, Heather Clark, Davis Staedtler, Audni Miller, Elizabeth Engelke, and Mark Tiddle.

I am looking forward to continuing our participation in the Lenten dinner series with other Episcopal parishes near us, and all of the formation opportunities coming up. If you have a desire for a particular topic, scope, or want to start a formation group, please reach out and I would love to have that conversation with you.

## THE DELEGATION FROM ST. LUKE'S CHURCH TO THE 2026 DIOCESAN COUNCIL FOR THE DIOCESE OF WEST TEXAS

### Delegates:

Nancy Hawkins  
Curt Mowen  
Ted Burkhart  
Michael Mortensen  
Suzette Harris  
Mary Young  
Charlie Alfaro

### Alternate:

Sara Spreen

### Clergy:

The Rev. Irv Cutter  
The Rev. Eric Holloway  
The Rev. Tanner Ambs

# MUSTARD SEED



DIRECTOR OF THE  
MUSTARD SEED

## 2025 Highlights

I completed my third year as Director of The Mustard Seed. I have truly enjoyed being a part of the St. Luke's Episcopal Church and Mustard Seed communities. We welcomed many new and returning families to The Mustard Seed this year. It has been fun having siblings and cousins attend The Mustard Seed together. Our students love seeing their older siblings, cousins, and neighbors in the hallways of St. Luke's Episcopal School, as well.

The Mustard Seed became a 5-day program beginning in the 2025-2026 school year. The Mustard Seed enrollment is full this school year, and we have enjoyed continued interest in our program. Mike and Andrea Jenkins have been promoting The Mustard Seed to St. Luke's Episcopal School families which has contributed to our full classrooms. Their continued support and collaboration have been wonderful.

## About the Program

The Mustard Seed is a ministry of St. Luke's Episcopal Church for children ages 18 months to three-years-old. We strive to provide a developmentally appropriate early childhood experience that allows each child to grow emotionally, cognitively, socially, spiritually, and physically in a loving atmosphere. The Mustard Seed is a busy, happy, and creative place where young children are encouraged to explore and actively engage all their senses. Children will be exposed daily to the word of God, nature, science, math, literacy, music, and movement. Zoo Phonics is used to teach letter recognition and sound.

The Mustard Seed children attend daily children's chapel led by The Mustard Seed Director. We offer 2-day (Tu/Th), 3-day (MWF), and 5-day enrollment options, with classes from August - May. School hours are 8:30-12:30 (half day) and 8:30-2:30 (full day). Early care (7:45-8:30) is also available.

Enrollment for the 2026-2027 school year has started! We have a robust interest list, and enrollment is off to a great start. If you are interested in more information about The Mustard Seed, please contact me at [mustardseed@slecsa.org](mailto:mustardseed@slecsa.org) or 210-828-6425 ext. 254.

It has been such a pleasure to be a part of this wonderful ministry to children!

# CHILDREN'S MINISTRY



DIRECTOR OF CHILDREN'S  
MINISTRY

What a year it has been for the Children's Ministry at St. Luke's! Since beginning as Children's Ministry Director in July 2025, I have so enjoyed getting to know the children and families of our church.

With James 1:17 as our guiding theme, we have explored the many "good and perfect" gifts in our lives—our families, our church, our friends, and so much more. We have returned to this verse often, discovering new meaning and relevance together. It has been a joy to watch our children listen to, reflect on, and internalize the Word of God.

Children's Sunday Formation remains grounded in Godly Play twice monthly and has expanded to include two additional formats: Creative Sundays and Children's Chapel. On these Sundays, children engage in scripture, prayer, crafting, and song. This more holistic structure has allowed children with a variety of learning styles to participate fully—hearts, minds, and hands—and has led to a significant increase in attendance, with weekly averages doubling from last year. Just as importantly, consistent participation has fostered deeper friendships among the children and with their teacher team.

One of the most meaningful additions this year has been First Wednesday formation. On the first Wednesday of each month, Young(ish) adults and children gather for a shared community formation including a community dinner. While adults engage in formation with Fr. Eric, children move into their own formation time rooted in our James 1:17 theme. These evenings include prayer, learning, crafting, community building, and plenty of good old-fashioned play.

First Wednesdays also made a place for children to participate in outreach this year. December's First Wednesday combined formation with the parish-wide Good Sam outreach. This

experience prompted rich conversations about serving others and sharing the love and light of Jesus, particularly with those in need. We have also begun creating opportunities for children to serve within our own parish, including making surprise holiday cards for the choir, clergy, and vergers who generously offer their Christmas Eve in service to the church.

December was full of joyful community life. Stirrup Sunday was a highlight, with nearly double last year's attendance. We concluded the season with the beloved Friendly Beasts Christmas Pageant, featuring more than 37 children and youth. Parishioners, St. Luke's School students, and members of the wider community came together to tell the story of Jesus' birth in a way that was both traditional and delightfully adorable—a beautiful offering of children's whole hearts to the Lord.

Looking ahead, our calendar is filled with opportunities for continued growth and formation. This winter we are offering a four-week Communion Class during Sunday formation. We will also continue First Wednesdays, and look forward to upcoming events such as the Shrove Tuesday Pancake Supper and the Lenten Supper Series.

With this incredible growth comes an increased need for volunteers. We are deeply grateful for and in need of adults willing to support the ministry in a variety of ways—teaching Godly Play, leading crafts, serving as a second Safeguarded adult, assisting with snacks, or helping with supplies and donations. Whatever your availability or interests, there is a place for you. Please prayerfully consider how you might support this ministry as we seek to ensure that every child who enters our doors knows they are seen, loved, and invited into a growing relationship with Jesus Christ.

# YOUTH MINISTRY



DIRECTOR OF YOUTH  
MINISTRY

October marked three years that I have been with St. Luke's in the role as youth director, and I could not be more thankful to the members of the parish for the opportunity to be a part of this vital ministry. 2025 has been a year full of worship, fellowship, and community engagement for the youth group with truly profound growth in the number of youth attending and a growth in diversity of the youth group with schools and communities from across San Antonio being represented. We saw a combination of both continued existing programming, while also adding new opportunities and reviving many ministry opportunities. As we look back on 2025 we can say that the youth answered our call from Christ to serve with the same power of a steam engine, and carry that with us into 2026, ready to continue Jesus' call.

Throughout 2025 we have continued and grown the weekly Sunday night lessons that comprise those essential components for a youth group: good food, faith, and lots of fun. Throughout the year we continued a split evening with middle and high school focused offerings with a shared meal in between.

Middle & High school both explored a myriad of topics throughout the year including side characters of the bible, explorations of the Nativity Gospels, and a deep dive into the faith lives of famous Episcopalians from FDR to Robin Williams and discovering how their faith played a role in shaping their daily lives. We capped the year with lessons focused on the history of the caroling and evolution of Christian music, with the youth coming together to write their own carol and performing it for each other at our annual Christmas party.

Sunday morning formation saw youth gather for several book discussions including "The Screwtape Letters" and "The Mythmakers", two works that allowed the youth to discover different aspects of their faith through the history and works of the authors JRR Tolkien and C.S. Lewis. We rounded out 2025 with a class focused on the history of Advent and the origin of many of the traditions and staples of the holiday season.

In addition to these traditional Sunday offerings, the Wednesday evening Dungeons & Dragons intergenerational game nights continued throughout the first quarter of the year. During these sessions both youth and adult players have explored not only the fantasy realms of the games but the impact stories and quests can have on our own faith lives. The year also saw the youth gather for the Shrove Tuesday pancake dinner kicking off the season of Lent, with the youth and Brotherhood of St. Andrew providing a wonderful meal and a chance for the youth to show off their pancake making abilities.

Throughout our lives we are called by Jesus to serve our communities, whether it be our St. Luke's family or our wider San Antonio community. For 2025, the youth answered this call by continuing our year of service. Our Service Saturday's program saw one Saturday each month dedicated to partnering with a ministry or nonprofit which allowed the youth to not only participate in the needed work, but learn the ins and outs of why these projects are so important.

Some of these service projects included:

- Tending to the San Antonio Food Bank Farm at Mission San Juan.
- Visiting and volunteering with the San Antonio Humane Society.
- Assisting with the San Antonio Food Bank distributions at both Church of Reconciliation and Santa Fe.
- Volunteering as leaders for Vacation Bible School (VBS)

The youth met each challenges with the dedication and sense of fun that is at the heart of each youth.

While it is important to focus on the works of our youth, it is equally important to look at the fun and fellowship that was had throughout 2025 and how the bounds of friendship among our youth have grown. These fellowship events included:

- Annual end of school trampoline park night
- Summer programming each Sunday (St. Luke's was the only Episcopal parish in San Antonio to offer uninterrupted programming)
- Bowling night.
- Father's Day outing to Diversions Arcade.
- Annual youth Christmas celebration

As we begin our steps into the new year the St. Luke's youth group has already hit the ground running with many planning formation and fellowship events. These future events will set the course as we continue on our journeys of faith together, and I again offer my deepest thanks to all at St. Luke's for the support of this amazing ministry.

# THE GREEN DOOR



## Ministry Overview

The Green Door Thrift Shop remains one of St. Luke’s most visible and impactful outreach ministries, transforming donated goods into life-changing support for individuals and families throughout San Antonio. For more than seventy years, The Green Door has embodied Christ’s call to serve our neighbors with dignity, compassion, and faithful stewardship — not only through financial generosity, but through the giving of our time, talents, and treasures, as God asks of us.

### The Green Door exists for three essential purposes:

- To be a place of community where relationships are formed and lives are shared
- To offer a dignified, affordable shopping experience that respects the real challenges families face
- To strengthen local philanthropy, supporting vital organizations that address family violence, housing insecurity, food insecurity, and the needs of children and youth across San Antonio

In 2025, The Green Door strengthened its operations, expanded its community reach, and deepened its commitment to Christian service through strategic investment, disciplined financial management, and thoughtful community partnerships.

### 2025 Highlights

- Strengthened operational performance through continued inventory optimization, streamlined processing, and disciplined cost management

- Expanded staffing capacity with the addition of a third employee, Deidra Walsh, strengthening daily operations and customer service while supporting our growing volume of donations and shoppers
- Completed facility and infrastructure investments to improve safety, functionality, and the daily experience for volunteers and shoppers, including parking lot painting and restriping, installation of new concrete parking stops, gutter replacement, tree trimming, new computers, upgraded store-wide Wi-Fi, and additional collection bins to streamline operations
- Continued growth of The Green Door’s digital presence — now exceeding 3,000 social media followers — expanding community awareness and donor engagement, including the addition of a new Instagram-worthy mural that strengthens the ministry’s visual identity and invites the broader community into our story
- Advanced long-term financial stewardship by placing a portion of organizational reserves into U.S. Treasury Bills, strengthening the sustainability of the ministry while putting resources to work for the greater good
- Expanded community partnerships and grantmaking through a refined Christian Giving strategy
- Maintained a high-functioning volunteer culture with more than 60 active volunteers, supported by the launch of a new quarterly newsletter, Through the Keyhole, keeping our community aligned, informed, and “humming” together around our shared mission

### **2026 Board Members:**

Father Irv Cutter, Ex-Officio

Roberta Kidder, Chair

Jerry Edwards, Operating Committee Chair

Andrea Cutter, Christian Giving Chair

Matt West, Facility Chair

Katie Morgan, Treasurer

**Open - Secretary**

**Open - At-Large Member**

### **Call to Serve**

Their departure leaves us with two open Board positions, each offering a three-year term of service. We are especially seeking individuals with experience in marketing, communications, or social media who can help us continue expanding The Green Door's digital presence and community reach.

I invite anyone who feels a stirring in their heart — a sense that God may be calling them into deeper leadership and service — to prayerfully consider stepping forward.

This is holy work. It is joyful work. And it is work that changes lives — including our own.

To learn more or get involved, please reach out to any Board member or our store manager, Cynthia Rodriguez, at [greendoorslsa@gmail.com](mailto:greendoorslsa@gmail.com)

### **A Word of Gratitude from the Chair**

It has been a tremendous honor to serve as Chair of The Green Door this year. Stepping into this role after the extraordinary leadership of Bonnie Giddens was both humbling and daunting. Bonnie built something strong, faithful, and enduring, and I am deeply grateful for the foundation she laid — and for the grace, patience, and encouragement the Board has extended to me as I have learned how to carry that responsibility forward.

This ministry does not move on the strength of any one person. It moves because of the people who show up — our staff, our volunteers, our donors, our Board, and our community — each offering their time, talents, and treasures in service to God and neighbor. Without the kindness and collaboration of this Board, I would truly be lost. Instead, I have been surrounded by wise counsel, open hearts, and a shared commitment to doing this work with humility and joy.

With God's guidance and the continued dedication of our church family, The Green Door is well positioned to deepen its impact and extend hope across San Antonio.

“When you reap the harvest of your land, you shall not reap to the very edges... you shall leave them for the poor and for the alien.” — Leviticus 19:9–10

## **GREEN DOOR CHRISTIAN GIVING GRANT PARTNERS 2025**

THRU Project

Christian Assistance Ministry (CAM)

Special Reach

Magdalena House

Faith Kitchen

Wonders & Worries

Team Rubicon

# A DOLLAR MAKES A DIFFERENCE

St. Luke's Church responds to the needs of the community in so many ways. One favorite tradition is "A Dollar Makes a Difference." For many years we have had a tradition of inviting contributions once per month to address a particular need or support a particular agency. This offering helps us fulfill our mission to illuminate San Antonio with the Light of Christ, and it's a wonderful example of what happens when small contributions from many people add up to make a big difference. Here are the recipients of "A Dollar Makes a Difference" offerings in 2025:

Jan	Warm Hearts, Warm Homes	\$420.66
Feb	DWTX Camp Sunday	\$410.00
	DWTX scholarships for students in Nebbi Diocese of Uganda	
Mar	Diocese of Uganda	\$360.65
Apr	SA Food Bank	\$382.00
May	Good Samaritan - Summer Camps	\$1,124.01
Jun	Bishop's Discretionary Fund	\$985.25
Jul	DWTX Hill Country Flood Relief	\$8,608.00
Aug	Communities in Schools - School Supplies	\$299.00
Sep	Christian Assistance Ministry (CAM)	\$291.00
Oct	Snipsa	\$339.00
Nov	Raul Jimenez Thanksgiving Project	\$355.55
Dec	Mission Landscape Scholarship Fund	\$842.00
Total		\$14,417.12

## THE PERMANENT ENDOWMENT TRUST (PET)

The Permanent Endowment Trust was created in 1999 to receive and manage gifts to St. Luke's in perpetuity. The Trust is designed to provide income and capital growth for use by St. Luke's Church in support of its various ministries and programs. When the Church receives bequests from people who have remembered the church in their estate plans, those bequests are deposited into the PET.

Five Trustees meet quarterly to manage the PET, with the responsibility of carrying out the directions of donors and using the PET to support the mission and ministries of the church. Trustees for 2025 are:

- Bill Bayern, Chair
- The Rev. Irving Cutter, Rector
- John Sandidge, Parish Treasurer
- Bill Goetz
- Kirstin Silberschlag

The PET ended the year 2025 with assets of \$4,791,023. This amount includes monies from the Jack and Valerie Guenther Foundation Endowment Fund. During 2025, the PET distributed \$201,283 to the church's Operating Fund, including a \$20,000 distribution from the Guenther Endowment Fund. In 2025 the PET also received a generous bequest from the estate of Nancy McHugh. We encourage parishioners to remember the church in their estate plans, so that the PET can continue to grow and remain an important resource for the church's ministries for years to come.

The PET is an important financial resource of St. Luke's Church! If you would like to explore ways to remember the church in your estate plan, please talk to your financial advisor or contact any of the PET Trustees.

# MUSIC MINISTRY



In many ways 2025 was a good year, with some frustrations. Our big choral thrust was the Mozart Requiem during Lent. This provided a great goal for the choir, a strong contribution for our musical audience, and a suitable meditation for the church community. It also happens during the busiest time of the year, but that is an essential part of the yearly rhythm.

Hot on the heels of Easter was another significant musical event: the celebrity organ recital. Again, another substantial contributor to the life of St. Luke's, and also the musical community of San Antonio. The recitalist was an old chorister of mine back in the early 90s, who has gone on to great things. The disappointment was that the organ broke down on the day of the recital. Its control system had had glitches since its installation, but now we have a brand new state of the art system which was installed under guarantee.

During the summer the choir was to make a new recording as a fundraiser for our residency at Durham Cathedral in 2027, but it was delayed due to my having surgery and not knowing how it would affect my voice. So the recording was moved into the new term which thereby compressed everything already scheduled.

In conjunction with the new organ control system, the Choeur division (part of the original organ specification) was installed above the flower sacristy speaking into the baptistry. Though physically present, there wasn't time to connect it to the main organ so it could be debuted for Advent Lessons and Carols/Christmas. That work is now under way.

So it was a busy year, and the upcoming year promises to be the same. Important musical events for the 2026-2027 program year include the organ's fifth anniversary and the Duruflé Requiem. We hope you will join us.

## 2026:

- Oct 18 Evensong for the Feast of St Luke
- Nov 15 Organ Fifth Anniversary | Thomas Mellan
- Dec 6 Advent Carol Services | Messiah
- Dec 24 Christmas Eve Services

## 2027:

- Jan 17 Boar's Head Festival (Epiphany)
- Feb 21 Evensong for Lent (Renaissance)
- Mar 7 Duruflé Requiem (Laetare Sunday)
- Mar 28 Easter Day Services
- Apr 18 Evensong for Earth Day
- May 16 Evensong for Pentecost
- Jul 19-25 Durham Cathedral Residency

Russell Jackson,  
*Director of Music*

# 2025 ANNUAL MEETING MINUTES

I. David Chidgey opened the meeting and welcomed everyone.

II. Father Irv provided an opening prayer.

III. David Chidgey appointed Robin Newman clerk and introduced the current vestry

Charlie Alfaro	Ana Cotton	Jim Caldwell
David Chidgey	Griffin Kissling	Mike Gill
Wes Graham	John Hopper	Jessica Koontz
Jennifer Kelley	Leita Hatcher	Robin Newman
Roberta Kidder	Dan Pfeil	Lisa Petrosky

IV. The Vestry nominees were introduced and approved by acclamation

Scott Baxter	James Dickson	Carol McGanity
Victoria Bruns	Elizabeth Engelke	

V. Rector's Report: Irv Cutter

Father Irv Cutter went over the highlights of 2024. St Luke's hosted the Diocesan Council in San Marcos. We also had a successful St Luke's Live. We are looking forward to the final report from Renewal Works. Buildings and Grounds has accomplished 4 goals. The last component of the capital campaign is the parlor.

VI. The Green Door Report: Bonnie Giddens and Andrea Cutter

Roberta Kidder will be taking over as Board Chair. The Green Door gave out \$150,000 in grants this year, in the form of 40 grants. Most of the recipients were in San Antonio, others were worldwide.

VII. Father Irv introduced the church staff.

VIII. Treasurers Report: John Standridge

2025 budget is a deficit budget. 2024 pledges down \$100,000 from budget.

IX. Endowment Trust Report

PET was a written report. Bill Bayern was not in attendance. Father Irv Cutter asked those present if we had an estate plan. And if so, if we could think about adding the church to the estate plan.

X. The retiring Vestry members were introduced and honored by Father Irv

Ann Allen	Abby Cole	Peggy Pace
Ann Vineyard	Doug Walton	

XI. Father Irv named Ana Cotton the new Senior Warden

XII. The new vestry members and Diocesan Council delegates and alternates were commissioned by Father Irv. Father Irv closed the annual meeting in prayer.

Submitted by Robin Newman, *Clerk for the Annual Meeting*  
Minutes approved by the Vestry, 24 February 2025

# ST. LUKE'S EPISCOPAL SCHOOL



As I reflect on this year at St. Luke's Episcopal School, I am filled with gratitude for our students, our families, and our faculty and staff. Each day on the Hilltop, we are reminded that education is more than academics alone; it is about belonging, purpose, and growing together in faith. This sense of home was affirmed during our recent accreditation visit, where St. Luke's was commended for professional excellence, the strength of our students and families, and our clear Episcopal identity, culture, and community. These affirmations reflect what we experience daily: a school grounded in faith, care, and connection.

Emily Dickinson writes, "I dwell in Possibility — A fairer House than Prose —" and those words beautifully capture what it means to be a school community. At St. Luke's, we dwell in possibility every day: possibility rooted in faith, nurtured through relationships, and brought to life through joyful learning. Our Hilltop is more than a campus; it is a home where students are known, valued, and loved.

Our students continue to find their voices and grow in confidence. Middle School students now share their perspectives through the relaunch of Tiger TV, providing a platform for creativity, leadership, and student expression. We also introduced new overnight field trips for each Middle School grade, allowing students to learn beyond the classroom while building independence, responsibility, and deeper relationships with one another.

In the Lower School (1st–4th grade), students are learning what it means to live out their faith through service, creativity, and initiative. Through the Angels Attic project, students designed, created, advertised, and sold handmade Christmas ornaments, learning valuable lessons in entrepreneurship while also embracing the call to serve others. All proceeds were donated to charity, reinforcing that at St. Luke's, success is measured not only by what we achieve, but by how we give.

In Early Childhood (PK3–Kindergarten), innovation has taken root through the Early Childhood Innovation Lab. This hands-on learning environment empowers our youngest Tigers to explore, experiment, and make decisions—fostering curiosity, confidence, and a love of learning from the very beginning. These experiences reflect our belief that children thrive when they are actively engaged and encouraged to wonder.

Athletics and extracurriculars have continued to unite and inspire our community. We celebrated an undefeated sixth-grade volleyball season, a testament to teamwork, perseverance, and sportsmanship. Across all grade levels, students are learning the importance of commitment, resilience, and supporting one another—skills that extend far beyond the field or court.

Our families remain at the heart of all we do. Their dedication was evident through a remarkable milestone: 100% participation in the Annual Fund for the second year in a row. This extraordinary show of support affirms a shared belief in our mission and a collective investment in the future of St. Luke's.

We also expanded how we share our story beyond the Hilltop with the launch of Our View from the Hilltop: The St. Luke's Podcast. Through monthly episodes, we have created new opportunities to connect, reflect, and celebrate the people and experiences that make our school unique.

As we look ahead, we continue to dwell in possibility, trusting God's guidance as we build upon the strong foundation of St. Luke's Episcopal School. Together, we are creating a community that truly feels like home—grounded in faith, filled with possibility, and deeply rooted in love.

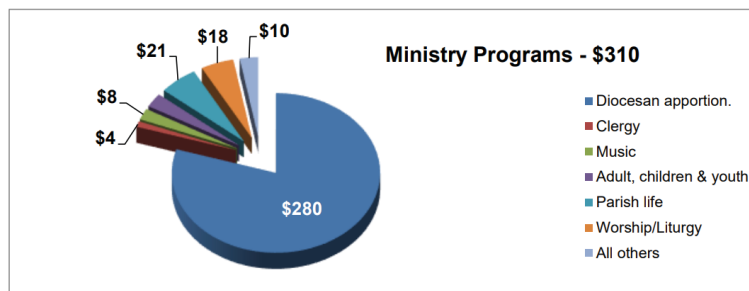
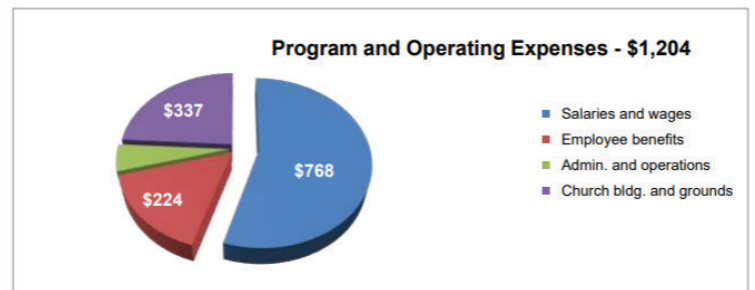
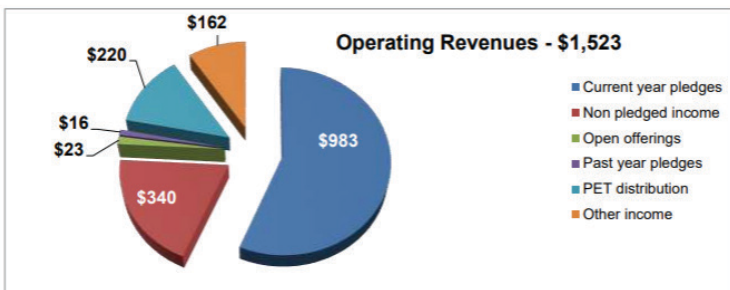
With gratitude and excitement,

Mike Jenkins, Head of School

# 2026 BUDGET

## St. Luke's Episcopal Church Executive Summary 2026 Annual Budget - General Operating Fund (\$ in Thousands)

	Budget 2026	Budget 2025	Actual 2025
<b>Revenues and Public Support</b>			
Current year pledges	\$ 982.7	\$ 999.4	\$ 982.5
Non-pledged + Past year pledges	339.8	325.5	253.0
Open Plate Offerings	23.0	23.0	21.3
<b>Net contributions</b>	<b>1,345.5</b>	<b>1,347.9</b>	<b>1,256.8</b>
PET distribution	219.7	201.2	201.3
Other revenue	178.8	148.7	160.7
<b>Total Revenues</b>	<b>1,744.0</b>	<b>1,697.8</b>	<b>1,618.8</b>
<b>Program and Operating Expenses</b>			
Salaries and wages	767.7	763.9	745.5
Employee related benefits	224.2	233.9	216.2
Diocesan apportionment	280.3	274.9	274.8
Church ministry	70.1	72.4	57.0
Administration and operations	72.4	75.0	76.5
Church building and grounds	337.4	329.1	324.0
<b>Total Program and Operating Expenses</b>	<b>1,752.1</b>	<b>1,749.2</b>	<b>1,694.0</b>
<b>Income (loss) from operations</b>	<b>\$ (8.1)</b>	<b>\$ (51.4)</b>	<b>\$ (75.2)</b>
<b>Other Cash Flow Considerations</b>			
Available cash at beginning of year	\$ 8,000.0		
Accounts Payable	-		
<b>Operating Cash Flow at end of year</b>	<b>\$ -</b>		





## VESTRY & OFFICERS

### *THROUGH TODAY*

Ana Cotton, *Senior Warden*

Leita Hatcher

John Hopper

Griffin Kissling

Dan Pfeil, *Junior Warden*

### *THROUGH 2026*

Jim Caldwell

Mike Gill

Jessica Koontz

Robin Newman, *Clerk*

Lisa Petrosky

### *THROUGH 2027*

Scott Baxter

Victoria Bruns

James Dickson

Elizabeth Engelke

Carol McGanity

John Sandidge, *Treasurer*

## CLERGY & STAFF

The Rev. Irving Cutter, Rector

The Rev. Eric Holloway, Associate Rector

The Rev. Tanner Ambs, Curate

Angie Hudgins, Parish Administrator

Sara Spreen, Ministry Support Associate

Russell Jackson, Organist & Director of Music

Amy Foster, Senior Accountant

Lexie Bishop, Director of Communications

Jennie McLendon, Director of the Mustard Seed

Bryan Gonzalez, Director of Youth Ministries

Bonnie Grubbs, Director of Children's Ministry

Paula Guajardo, Nursery Director

Gracie Gonzalez, Lead Sexton

Gregory Wingerter, Facilities Manager



**ST. LUKE'S**  
EPISCOPAL  
CHURCH