



ST. LUKE'S EPISCOPAL CHURCH & SCHOOL

ANNUAL PARISH MEETING
JANUARY 26, 2025

ANNUAL REPORT 2024

REVISED

AGENDA

Welcome

Opening Prayer

Introduction of Vestry

Introduction of Vestry Nominees

Explanation of Voting Procedures

First Ballot

Rector's Address

The Green Door Presentation

Introduction of Church Staff

Treasurer's Report

Endowment Trust Report

Recognition of Retiring Vestry Members

Announcement of new Senior Warden

Commissioning of Vestry Members and
Diocesan Council Delegates

Closing Prayer

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BAPTISMS FOR 2024

We celebrate those who were baptized at St. Luke’s Episcopal Church in 2024.

Jack Arthur Crawford	Hannah Claire Bustamante	Barrett Edward Russell	Myrtis Elizabeth Walton
Sophia Wolfe Dusek	Crew Matthew Grenert	Adeline Renae Russell	Nathan Stephen Dwarica III
West Kenneth Halliday	Reagan Marie Schimpff	Georgia Joan Crews	
Hendrix James Neal	Julia Charlotte Stenoien	Scott Catcher Crews	
Jackson Clinton Sekaly	Charlotte Evelyn Penaloza	Lucas James Perry Powell	
Seth Joseph Campos	Mac Willis Hausmann	Russell Lee Munoz	
Cameron Robbins Palmer	Eva Catherine McManus	Charles Mark Grubbs	

Heavenly Father, we thank you that by water and the Holy Spirit you have bestowed upon these your servants the forgiveness of sin, and have raised them to the new life of grace. Sustain them, O Lord, in your Holy Spirit. Give them inquiring and discerning hearts, the courage to will and to persevere, a spirit to know and to love you, and the gift of joy and wonder in all your works. Amen.

We give thanks to the members of the St. Francis Guild who spend countless and selfless hours creating the beautiful Chrismon crosses, which are given to our newly baptized. We were excited and blessed to welcome 23 new members in Christ to our St. Luke’s family in 2024.

NECROLOGY FOR 2024

We remember those parishioners who departed this life in 2024.

Richard Maverick “Rick” Trench	Louisa Goldsbury Dulaney	Marion Engelke Rowland	Kevin M. Graham
	Susan Brett Schiller	Barbara Briggs Arneson	Kathryn Peterson Cocke
Joyce Kelso Willis Lee	William Guy “Bill” Rupe, JR	Cathryn “Kay” Caskey	Virginia Compton West
Margie Ann Farrimond	Marjorie “Margie” Nell	Johnson	Katherine “Kathy” Gambs
James E Montgomery III	Roberts Strayer	Jean Lockhart Joseph Patton	Warmack
Jerry Wayne Ash	Sarah Cecilia “Sarita” Stewart	Klaerner	Robert “Bob” Clayton
Jessie Belle Emmons Ash	Nancy Ann Quick McHugh	Col. Stephen F. Ramsey, USAF (RET)	Vielock
			John Francis Wehrung

Father of all, we pray to you for those we love, but see no longer: Grant them your peace; let light perpetual shine upon them; and in your loving wisdom and almighty power, work in them the good purpose of your perfect will; through Jesus Christ our Lord. Amen.

We appreciate and are grateful for the many volunteers and members of the Altar Guild, the Bethany Guild, the Usher Guild, the Lectors and Eucharistic Ministers (LEMs), and the building staff who assist and serve in our funeral services to help our St. Luke’s community during their time of grief and worship.

We also give thanks to the members of the St. Elizabeth Ann Seton Guild; an outreach of our pastoral care at St. Luke’s. This ministry sends cards on a rotating schedule to members of our parish community who lost an immediate family member. In 2024, they sent cards to 68 members of our St. Luke’s community. They are a silent blessing during this time of loss for our St. Luke’s family and community.

RECTOR'S REPORT



In 2024, we continued in many ways to build on the good momentum we've enjoyed over the past few years. Like so many other churches, St. Luke's continues to be in a long recovery period following the hardships of the pandemic. But many of our ministries are thriving, and new people are regularly joining our community, and the Holy Spirit is absolutely moving in our midst. When I look back on 2024, a few highlights stand out.

Clergy Transitions

It was bittersweet to learn in the spring that our Associate Rector, the Rev. Reagan Gonzalez, had accepted the call to become the rector of nearby Church of Reconciliation. Rev. Reagan's 3½-year tenure with us was a great blessing in so many ways. I was sorry to lose her as a colleague here at St. Luke's, but she is an incredibly gifted leader, and Reconciliation is a great fit for her, so I give thanks that she's found just the right congregation to lead.

In the summer, the Rev. Tanner Ambs joined us as a curate. It's been a while since we've had a curate, so 2024 was a chance for people to learn – or remember – what a curate is: someone just out of seminary stepping into an internship setting that will provide an opportunity to learn many of the aspects of parish ministry. After graduating in the spring from the Seminary of the Southwest, Tanner was ordained a deacon in June, and many of us got to be present when he was ordained a priest here in December. Tanner's curacy lasts through summer 2026. He's off to a good start, and I look forward to supervising him for the rest of his curacy, giving him a variety of experiences so he's ready for whatever comes next.

This fall, the Rev. Eric Holloway joined us as our new Associate Rector. Fr. Eric's family has lots of ties to St. Luke's Church and School. His first few months involved mainly learning the landscape here on the Hilltop. I appreciate so much the gifts he brings with him, and I'm looking forward to sharing ministry with him here for a long time.

Community Ties

It's good when members of a congregation have opportunities to enjoy fellowship with each other, and when the congregation invites its neighbors into its midst. Several events served both of those purposes, including

- The Pentecost Picnic. We've done this for a few years now, gathering on the South Lawn on Pentecost Sunday, enjoying a potluck lunch featuring burgers and hot dogs grilled by members of the Brotherhood of St. Andrew.
- The Blessing of the Animals. Following a successful event in 2023, parishioners again invited our neighbors to bring their pets on a Saturday morning. We provided refreshments and invited various organizations to set up booths. The numbers were somewhat smaller than in 2023, but this is the kind of event that can raise our visibility in the neighborhood. We'll see what the possibilities are going forward.
- The "Stir Up Sunday" Christmas party. So many people came out to enjoy this fun event, led by Fr. Eric and Parish Administrator Angie Hudgins. People especially enjoyed the Christmas tree at the top of the hill, so we may have a new tradition here. I appreciate very much the many people who worked to make this a successful evening.

All of those events made good use of the South Lawn, a beloved feature of our campus. It takes constant maintenance throughout the year, especially in the hot summer months, to keep the South Lawn in good shape. We can all give thanks to Junior Warden Dan Pfeil for his commitment to tending to the South Lawn. Dan worked with a great team of volunteers and with our sexton Ramiro Fernandez, and their hard work has certainly paid off.

RenewalWorks

At my recommendation, the Vestry agreed to make use of RenewalWorks, a resource for spiritual vitality available from Forward Movement, one of the great institutions of the

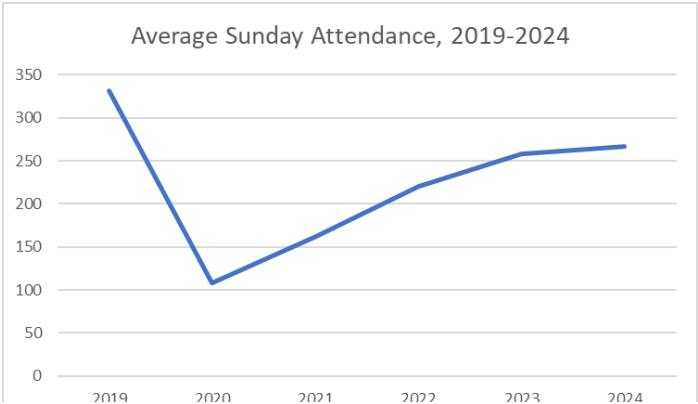
Episcopal Church. The guiding principle of RenewalWorks is that congregations thrive when parishioners have resources to guide them on their journey to spiritual maturity. The process involves an online survey which gauges where people are right now in their spiritual lives. A team of church members then examines the results and makes recommendations for the church going forward: what new offerings might the church offer, or how can we think in new ways about our shared life, that will help people take their spiritual journeys seriously and encourage them to deepen their faith?

The response to the survey was good, and throughout the fall, a workshop team, chaired by vestry member Ana Cotton, went through a series of exercises, looking at the data and dreaming about possibilities for St. Luke’s. As 2025 begins, the workshop team is almost finished with their work. I’m excited about the final report they’ll present to the vestry, and I look forward to making good use of that report as we position ourselves for this year and for the years to come.

The Guenther Endowment Fund

Towards the end of the year, we learned of an incredibly generous gift from the Jack and Valerie Guenther Foundation. Parishioners Jack and Valerie Guenther, with their children Jack Guenther, Jr. and Abigail Guenther Kampmann, were inspired to donate \$500,000 to the Permanent Endowment Trust (the “PET”), to establish a fund whose proceeds can be used to underwrite the rector’s compensation from year to year. This fund, known as the Jack and Valerie Guenther Foundation Fund, is set up to grow in perpetuity. Its impact will only become more significant in the years to come.

This new fund will be a tremendous help in ensuring the financial stability of St. Luke’s Church well into the future. I appreciate so much the Guenther family’s generous spirit, and their attention to detail in setting up protections that will preserve the Fund and ensure that it will grow well into the future. The Guenthers have been very forward-thinking in this gift. I hope that their generous contribution will be an inspiration to others – if you would like to discuss how you might make a gift that could make a difference well into the future, I would love to explore possibilities with you and put you in touch with the PET Trustees.



Worship

Our Sunday worship is at the heart of all we do at St. Luke’s. Our four Sunday services continue to do well – St. Luke’s is one of the only churches in the Diocese of West Texas to offer such a robust Sunday worship schedule. The nearby chart shows that Average Sunday Attendance continues to grow. We all know that there’s always room for more people in the pews, so my hope is that occasional worshipers will be inspired to join us more regularly, and that new people will continue to be drawn to us, to join their voices with ours as we sing God’s praises.

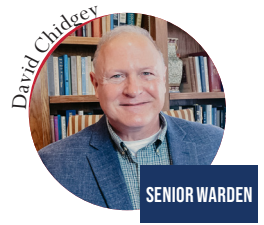
I know that God has given us the resources we need to accomplish the mission God places before us. I’m excited to continue to work with staff and vestry and ministry leaders as we continue to move forward, using the resources available to us to ensure that St. Luke’s continues to thrive in the days to come.

Faithfully submitted

Irving Cutter +

(The Rev.) Irving Cutter, Rector

SENIOR WARDEN REPORT



The year started quickly with Bishop David Read's invitation to St. Luke's to host the Diocesan Council for the Diocese of West Texas. David and Ana Cotton served as our very capable co-chairs for this important event. The Vestry supported the planning and served in various capacities to help the Council run smoothly. It is important to acknowledge the many volunteers here at St. Luke's who chaired committees, baked the 500+ dozen cookies, and were feet on the ground at Council.

St. Luke's was also responsible for Council in Action, the giving program that occurs annually in association with Council. The Vestry selected Good Samaritan Community Services (Good Sam) to be the recipient. Thanks to Leita Hatcher who was instrumental in the coordination with Good Sam and staffing of the booth. Delegates from all the churches at Council brought an abundance of new items of clothing and shoes. It is wonderful to see the results when we open our hearts and walk as God has called us to do by assisting those in need. There was so much joy in the giving and so much gratitude from the Good Sam staff.

Once again St. Luke's Live was a huge success bringing in \$65,000 for the 2024 budget and providing \$13,000 for Plaza de Paz Respite Center. Many thanks to co-chairs Megan Powell and Leita Hatcher and their committee for all the hours of work in planning, coordinating, and organizing such an event. Many thanks for all the volunteers and staff, as well as, the many people who helped through donations, sponsorships, ticket purchases, donated live auction items, and online bidding for art and other items that made this a success.

There were two remaining projects of the Capital Campaign: The Landscape master plan and Remodeling of the Parlor and adjoining bathrooms. Seth McCabe, chair of the campaign's Master Landscape Committee, shared preliminary ideas/

options/plans from the landscape architect firm, Rialto Studio, based on survey results completed by church members approximately two years ago. Members of the Vestry expressed concerns about the presented options/plans. After further study and discussion over several months, the Vestry rejected all major options as not meeting the primary needs of the church. Instead, the Vestry decided to go back to three top priorities indicated by the survey results: 1) enhance accessibility for those with special needs 2) address physical safety issues which are also hindering curb appeal and 3) enhancement of overall hardscape. Using these as guidelines, a list of improvements was developed collaboratively by the Vestry. Recently, the list of improvements was approved by the Vestry and will be available to the Building and Grounds Committee for implementation as funds become available. The next step in the Capital Campaign process will be for the Vestry to form a committee to prioritize the needs of the parlor and bathroom area and tasked with developing plans for updating and remodeling.

The Vestry approved going forward with the RenewalWorks process here at St. Luke's. The RenewalWorks process helps congregations focus on spiritual vitality, making spiritual growth a priority in their life and mission. Thank you for completing the RenewalWorks Inventory which is the first step in the process. Those results are being studied and recommendations to move forward are being developed by our RenewalWorks committee chaired by Ana Cotton with the participation of church members and clergy. Those results will soon be shared with our Vestry, our many lay leaders of our church, and you. I ask your prayers that the Holy Spirit guide us as we become ever more Christ's Light on the Hill.

As you probably know the Vestry manages St. Luke's finances and property and supports our mission of St. Luke's being Christ's Light on the Hill. The Vestry does this in part

by being active in St. Luke's many ministries/committees such as Music, Streaming Ministry, Lectors & Eucharistic Ministry, Usher Guild, The Green Door, Outreach, the Altar Guild, and Finance to name few. Roberta Kidder is head of the Usher Guild and serves at The Green Door and on the Altar Guild. Jim Caldwell is instrumental in streaming our church services and working with others with the Little Free Pantry ministry. Griffin Kissling has focused on developing the contemporary music ministry at 9:00 and Lisa Petrosky helps develop a strong relationship with St. Luke's School. Dan Pfeil, our Junior Warden and chair of the Building and Grounds committee, is focused on the safety and condition of our facilities, equipment, and grounds; recommends repairs and upgrades; and always with an eye for improvement. Please see his report for significant accomplishments this past year and let us all thank him for all the progress.

In addition, the Vestry has four Standing Committees described below. Each is chaired by one or more vestry members. The other members of the Vestry select one or more of the four committees on which to serve. Non-vestry members of the church are also on most of these committees. We welcome all who feel called. Contact any member of the Vestry and we will connect you up.

The Stewardship Committee has been chaired by Wes Graham for the past three years. Many thanks for you stepping up and doing this work. One way that Wes and his committee have supported the yearly campaign is by having parishioners share their own story at St. Luke's in giving a part of their treasure, time, and talents. Inviting parishioners to financially pledge so St. Luke's Church can continue to have a sound budget is critical to the success of to our mission. Your financial gifts provide for staff and clergy salaries and benefits, church supplies, cost of utilities, insurance, routine maintenance and repairs, and increased costs that of which we all are aware.

At this time, we have received a significant number of new pledges and 54% of pledgers have increased their pledges

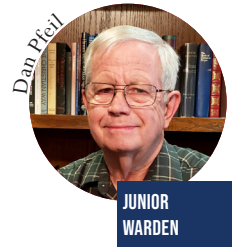
from last year. This is wonderful news. I strongly encourage everyone who cares about the good work of St. Luke's and has not yet pledged for 2025 to prayerfully consider doing so now. The 2025 budget reflects the money we expect to receive from your financial commitment to help St. Luke's continuing to be Christ's Light on the Hill. And for all of you that have pledged, thank you so very much. It really does make a difference in the life of St. Luke's.

The Mission & Outreach Committee's co-chairs are Jennifer Kelley & Leita Hatcher. They have provided important leadership and worked diligently with their members to provide many opportunities for St. Luke's to make a difference in the lives of people especially in need in our local community and the broader San Antonio area. Outreach activities have been well received including a school supply drive in partnership with Communities in Schools and HEB, South Texas Flood and Tissue Quarterly Blood Drive, Holiday Grocery Bag collection benefiting the Good Samaritan Community Services, Christian Assistance Ministry Christmas Store Donation Drive and the ongoing Little Free Pantry. The Pet Blessing event organized by Mike and Ann Gill was once again a success.

The Brotherhood of Saint Andrews partnered with Santa Fe Episcopal Church to help distribute food from the San Antonio Food Bank to those needing food in the Santa Fe parish area. Kudos to David Schrantz, Charlie Alfaro, and others for making this happen on a regular basis. Thanks to Jennifer and Leita and so many of you for participating and using your time, talent, and treasure to help St. Luke's be Christ's Light on the Hill.

The Connect Committee is chaired by Jessica Koontz. She and her committee actively strive to help members find connections and develop relationships with other members and ministries here at St. Luke's. Receptions for newcomers continue to be scheduled quarterly in the evening and are well attended. Father Irv, vestry members, staff and ministry leaders get to know the new people better and vice versa.

JUNIOR WARDEN REPORT



It is also a wonderful opportunity to introduce and engage newcomers into life of our church. Our latest fellowship group to form is Flock of Ages. It is a fellowship group for the sandwich generation, adults who are increasingly involved in the care of their aging parents while still having children at home. The monthly dinner group is very successful and growing. Contact Jessica for more information about joining and to find out about other ongoing groups.

The Faith Formation Committee is chaired by Ana Cotton. The committee in collaboration with clergy continues to foster a variety of formation offerings to adults that includes a traditional bible study, book studies, and inquirer's class. Bryan Gonzalez, our Director of Youth Ministry facilitated several intergenerational formation offerings involving the youth and adults which were well attended. Both clergy and lay people lead the various formation offerings here at St. Luke's. If you have ideas for future formation classes or book studies or would like to lead an offering, please let Ana or another Vestry member know.

Being on the Vestry over the past three years has been a major blessing in my life. I have come to know my fellow parishioners, vestry members, the clergy, and staff, in a deeper and more meaningful way and for this I will always be grateful. Working beside them on the many events, projects, and committees, I know that they are here because of their strong faith, their servant heart, and love for the people who make up St. Luke's Church and School. Their dedication and hard work help support our calling to be Christ's Light on the Hill. Finally, I would like to thank each of you for your ongoing service to God here at St. Luke's and beyond.

The year 2024 has been a very productive year in regards to building and grounds projects completed at St. Luke's Episcopal Church & School. The completion of these projects was due in large part to the generosity of a number of donors as well as the dedicated efforts of the outstanding staff of St. Luke's Church and the School along with a group of willing volunteers. A list of projects completed in 2024 is as follows:

- An additional 19 of our original windows and 4 exterior doors along the School Terrace overlooking the playground area were replaced with 1" thick insulated and tinted windows similar to what was installed in other parts of the building in 2023. This addition helps with the climate control of these classrooms and saves a great deal of energy as well. These windows were purchased with the proceeds from a generous donor.
- The antiquated outdoor light control system in the Narthex has been replaced with a programmable solid state system that is quieter and much safer than the old mechanical system that was there before.
- After many years of exposure to the elements the metal roof cap under the Church bell that prevents rainwater from coming into the Bell Tower and the Church itself had begun to fail and leak. It was replaced with a new custom made galvanized steel cap that should last 40 to 50 years.
- A new, higher capacity water heater was installed along with several recirculating pumps that should give us quicker access to hot water in the building along with lower energy consumption and water usage.

- There were some major problems with the plumbing under the kitchen that were causing insect infestation and odor in the Youth Room. The crawlspace under the kitchen was very cramped and almost impossible to work in plus it did not have the required space for the pipes to drain properly. There were a number of problems that had to be overcome. 36 cu yd of soil was excavated and removed from the area and new crawl spaces were created to enable the proper repair and service of this area. The work completed should eliminate the problems that have plagued us in this area for years.

- The two openings from this crawl space area into the Youth Room were sealed off permanently and active ventilation was added to assist keeping this area odor free.

- The Youth Room has been remodeled and given a very new, fresh look. It is a much more inviting place to gather than before.

- The two sewer lift stations that serviced the kitchen and the DiRaddo building were replaced this year with new systems that are much more efficient than the old ones that were failing.

- An earthen berm or shoulder was added alongside the walkway to The Sien Columbarium from the north parking lot to make that walkway safer.

- The School completely replaced the playground during the Summer. New equipment and landscaping was installed and the playground is now beautiful and much safer. The new playground was made possible by a generous donation.

- For the first time in years there is lighting again along the walkway on the north and west side of the gymnasium.

- The Saint Luke's Sign at the corner of Jones-Maltsberger

and Saint Luke's Lane is now illuminated. People unfamiliar with our location can now find us after dark.

- An additional 19 pallets or 8,500 sq ' of donated grass was planted during the year and over 1,000 lbs of fertilizer has been spread by a hard-working group of volunteers. The sprinkler system has been repaired. We should have a nice lawn this Spring.

- The conversion of our HVAC system from the old cooling tower to the new water source heat pump was completed last summer. The new system is operational and the cooling tower has been removed.

- The last 90' of the original sewer pipe was replaced last Summer. The clay pipes that were replaced were over 70 years old and well past their expected service life. The replacement sewer should give the Church and School trouble-free service for 70 to 80 years.

- The "stumbling blocks" at the top of the steps on either side of the fountain have been removed.

- The corner between the main building and the DiRaddo building has been repaired and re-landscaped. A new retaining wall has been built which serves as a much needed sitting area.

Scheduled so far for 2025:

The windows in the Parish Hall facing the Buzzini Garden and the windows in the classroom floor above them will be replaced hopefully during Spring Break. These windows will help keep those rooms more comfortable and will also reduce our energy consumption. This window replacement was made possible by a generous donation.

MUSTARD SEED

2024 Highlights

I completed my second year as Director of The Mustard Seed. I have truly enjoyed being a part of the St. Luke's Episcopal Church and Mustard Seed communities. We had three of our teachers remain with us at The Mustard Seed, Maggie Boosalis, Maria Alvarado and Sarine Keeney. We welcomed many new and returning families to The Mustard Seed this year. It has been fun having siblings and cousins attend The Mustard Seed together. Our students love seeing their older siblings, cousins, and neighbors in the hallways of St. Luke's Episcopal School, as well.

We have been enjoying all the security upgrades that were installed on campus. We are grateful to the St. Luke's Episcopal School for the new and improved playground. It has been a wonderful space for our students to explore. Our enrollment was lower this year compared to the previous year, but our families remained committed to our program. Our parents have been actively engaged in school functions, and we have received positive feedback.

About the Program

The Mustard Seed is a ministry of St. Luke's Episcopal Church for children ages 18 months to three-years-old. We strive to provide a developmentally appropriate early childhood experience that allows each child to grow emotionally, cognitively, socially, spiritually, and physically in a loving atmosphere. The Mustard Seed is a busy, happy, and creative place where young children are encouraged to explore and actively engage all their senses. Children will be exposed daily to the word of God, nature, science, math, literacy, music, and movement. Zoo Phonics is used to teach letter recognition and sound.

The Mustard Seed children attend children's Chapel led by St. Luke's Director of Children and Family Ministries,



DIRECTOR OF THE
MUSTARD SEED

Kris Spilker. New for 2025-2026: The Mustard Seed will offer 2-day (Tu/Th), 3-day (MWF), and 5-day options, with classes from August - May. School hours are 8:30-12:30 (half day) and 8:30-2:30 (full day). Early care (7:45-8:30) is also available.

Enrollment for the 2025-2026 school year has started! We have a robust wait list, and enrollment is off to a great start. If you are interested in more information about The Mustard Seed, please contact me at mustardseed@slecsa.org or 210-828-6425 ext. 254.

It has been such a pleasure to be a part of this wonderful ministry to children!

VESTRY NOMINATIONS

Candidates for vestry are nominated by the Vestry Nominating Committee, which is made up of retiring vestry members and five additional parishioners. Members of this year's Vestry Nominating Committee were:

Retiring Vestry:

David Chidgey
Roberta Kidder
Jennifer Kelley
Wes Graham
Charlie Alfaro

Parishioners:

Roger Thurmond
Emily Kissling
Tara Richardson
Heidi White
David Cotton
& The Rev. Irv Cutter, *Rector*



SCOTT BAXTER

My wife, Betsy, and I joined St. Luke's about 6 years ago after a year long search for a church home in our new city of San Antonio. After 37 years in Houston in various roles in Commercial & Private Banking, my employer, Frost Bank, asked that I move to San Antonio to lead a team and expand the services they provided across Texas.

This move, while a great career opportunity, meant moving from Houston where Betsy grew up and where we had started our lives together. We would be leaving our family, friends, doctors and church, St. John the Divine Episcopal. Betsy had grown up in St. John's, and I joined after we were married there in 1983. While members of St. John's, I served on the Associate Vestry for 5 years, including as the Junior Warden, and the Outreach Committee for over 13 years, including as Chair for over 10 years.

Since joining the St. Luke's family, I have enjoyed growing friendships at the church through my time on the Finance Committee and participating in the quarterly Men's Dinners. I retired in October and look forward to increasing involvement with St. Luke's, focusing on parishioner growth through deeper engagement and expanded opportunities.



VICTORIA BRUNS

My family and I began attending St. Luke's Episcopal Church in 2019, discovering a welcoming community shortly after relocating to San Antonio. A lifelong Episcopalian, I was baptized at St. Paul's Episcopal Church in Duluth, MN. After graduation from the University of Minnesota, Twin Cities, I moved to Pennsylvania for graduate study at Bryn Mawr College. My professional background includes being a docent at the Academy of Natural Sciences in Philadelphia, director of operations for fine dining restaurants in Vermont, and commercial property asset management in Washington, DC.

Since 2021, I have served actively in St. Luke's Children Ministries, assisting with Godly Play and Vacation Bible School. I recently joined both the Altar Guild and the Green Door Giving Board. My dedication to serving God and the Parish is unwavering, and I am honored to be on the Vestry slate.

In addition I am the proud mother of two boys, both baptized at St. Luke's and attending St. Luke's Episcopal School. St. Luke's is a bedrock for my family and like a second home for the children. I am grateful for the strong community I have found at St. Luke's and am committed to contributing to the success its mission.



JAMES DICKSON

I first moved to San Antonio in 1988 to attend medical school at UT Health Center. After graduation I did a residency in psychiatry and then a fellowship as well. For approximately the last 25 years I have been involved in the private practice of psychiatry. During the first 1-2 years here I struggled to find a church home. I finally was able to become active at another Episcopal parish here and worshiped there about 10 years and was able to manage singing in the choir for about a year. During Lent of 2000 I visited St. Luke's a couple of times when a former psychiatry professor of mine was substituting as organist.

Later during Holy Week services I was sitting in the north chapel when I was approached by Elizabeth Turner about the possibility of singing in the choir. Tim Smith was organist and choirmaster at the time, so I joined the choir in the summer of 2000 and have been singing in that capacity since that time. I often relate to my patients that singing in the choir is a tripartite experience.

Firstly it is a musical experience, secondly a spiritual experience, and finally a social experience. Each of these separate parts enhances the quality of the overall endeavor. I have been asked to serve on the Vestry at St. Luke's which will expand my involvement in the life of the church. I see some exciting possibilities for our parish and would like to explore opportunities for expanding our capabilities for grief ministry as this is an area of life which is common to us all.

2025 VESTRY CANDIDATES



ELIZABETH ENGELKE

I have attended St. Luke's most of my life starting at 5 or 6. During those initial years, attendance was spotty. However, after college graduation, that changed and I have attended regularly ever since.

The various ministries I have served in here at St. Luke's range from being a pre-school Sunday school teacher to leading small groups. I was a Stephen Minister when the program was active at St. Luke's. Currently I am a Lay Eucharistic Minister and Lay Reader and enjoy participating in our adult formation classes here at St. Luke's.

Most of my career I worked in Human Resources for a short line railroad company based in San Antonio. Currently I am a Benefits manager of a non-profit.

What are my hopes for St. Luke's Church? I hope that people of different ages and backgrounds will feel the bond of Christian community here at St. Luke's. I hope that our worship brings us closer to God and energizes us to do what God is calling us to do. I hope that we do not become complacent but are challenged to deepen our faith and seek to serve.



CAROL MCGANITY

I was brought to St. Luke's Episcopal Church by my parents in 1957 at the age of 3 when they moved home to San Antonio and St. Luke's from New Orleans. They left a little church on Cloverleaf to return to a large church on St. Luke's Lane. We moved away again in 1967, an 8 year trip in my eyes, returning in 1975 when I was in college. These family moves were work related. I have attended St. Luke's for a total of 58 years.

My education started at St. Luke's Episcopal School when it was a nursery school. I attended Pre-K and Kindergarten before going on to public schools. I attended the University of Texas, receiving a degree in Elementary Education with a concentration in Reading.

I taught Kindergarten and then 2nd grade at the San Antonio Academy for 5 years before my husband, Peter and I had children. I then became busy with volunteering in our daughters' schools and for non-profits in various capacities from stuffing envelopes to serving on their boards and chairing their fund raisers.

My service in various ministries has included volunteering at VBS, teaching Sunday School and helping with 1st Communion classes, being president of the Women of St. Luke's and being the lead for receptions for various church events. Currently I volunteer at the Green Door, St. Mary's Altar Guild, St. Francis Guild and the Bethany Guild.

I have watched the congregation that is St. Luke's over the last 50+ years go through highs and deep lows. The church is in a very healthy place at this time. My hope for St. Luke's is that everyone who attends feels needed and can find a way to share their gift through various ministries; when a community need arises, we contribute without hesitation; that we never aspire to be the biggest church but the most compassionate; and that we never forget that everyone is a child of God.

ASSOCIATE RECTOR'S REPORT



ASSOCIATE RECTOR

Let me start by saying, as the “new kid on the block”, how happy I am to be here. Though I just began ministry here at Saint Luke’s last September, I’ve gotten to see so much happen in this place! Between St. Luke’s Live, Fall Fling, Young Adults gatherings, and fun family Thanksgiving and Christmas celebrations, it was a busy and fun-filled introduction to our community. We did a LOT in the last quarter of last year. And, through it all, the beautiful worship and deep faith formation of this place shone out, Sunday to Sunday, and in chapel services, Bible studies, and faith filled conversations in the weeks between them. There are things you DO as a community, and things that you ARE. And, it seems to me that this pattern of faithfulness, in worship, in service, and in learning and growing in faith is something that Saint Luke’s IS. And it’s something that undergirds and sustains all those fun and important things that we DO. And, it’s made me think about this year to come.

In this next year, my particular focus will be on Young Adults ministry. And, as we start this new year, it seems like there is such a great opportunity for our Young Adult members and their families to grow in faith and relationship with God and one another. There are, of course, opportunities to serve, to worship, and to grow in faith all over our church, because that’s who we are. And this year I’m looking forward especially to finding ways to get to know and invite all our Young Adults, and their families, to plug into the current patterns of our church. But even more than that, I’m looking forward to helping folks step into ministry themselves, and put down roots in our community, and discover their own God given gifts and callings for ministry here.

As always in this year to come, we will have regular Young Adult food and fellowship gatherings on the third Tuesdays of each month, and Family Fun Nights and events throughout our various holiday seasons, and (we hope) very soon to add more opportunities for small group discipleship as well.

But, let it be known: we are on the lookout. We’re on the lookout for new leaders and ideas to help us come together faithfully as people called by God to share the light of Christ. We’re on the lookout for new ways to serve together out in our wider community, to help us be faithful witnesses to the light entrusted to us. And, we’re on the lookout for folks who are ready to hear, and respond to God’s call to faithfulness in their own lives, asking questions and seeking answers from Christ’s church, the Scriptures, and our ancient and ever new traditions.

So, if that sounds like you, or someone you know, or you’re someone on the lookout as well, please reach out to me anytime. It is such an honor and a pleasure to serve here at St. Luke’s Episcopal Church, and I wish each of you every possible blessing this year!

CHILDREN & FAMILY



DIRECTOR OF CHILDREN AND
FAMILY MINISTRIES

Relationships among children and families continue to deepen partly thanks to our ministry teams - Children and Family Ministries Committee and our Sunday School Teaching Team. While our approach, framework and formation options are shared on [our web page](#), here are highlights from the year. Note that you can enjoy photographs of much of what is mentioned by going to our [SmugMug](#) Children and Family Ministries folder.

Children and Family Ministries Team (CFM)- The goal of the Children & Family Ministry Team is also to help children deepen their relationship with God, learn about the love and grace of Jesus Christ, and become active members in the church. This is our “big picture” committee in which we talk more deeply about intent.

Sunday School Ministry Team - Throughout the year our CFM and Sunday school teams have become more intertwined as we work together to build relationships and help families lean into habits of being intentional about their faith in their everyday lives. We are excited about our current direction of reading *Habits of the Household* by Justin Whitmel Early in order to support parents as the “first ministers” to their own children. New this year was using Group’s Hands-On Curriculum for both of our toddler and preschool classes led by our Nursery staff - a loving and dedicated ministry team as well. Many of our nursery staff members see their role as their main ministry and have committed to working at St. Luke’s for 20 years or more!

Outreach - Fostering a life of service is an important focus in ministry with families. We partner with parents and our outreach committee to share ways children can tangibly be involved in serving. Highlights this year included encouraging families to engage in our various service projects including Stuff the Bus, our Pet Blessing Event, Good SAM, Angel Tree donations, and Zapatos Share the Shoes Campaign during Fiesta, and a focus on learning about and creating meal packets for Plaza de Paz during VBS.

Family Fun Nights continue to work well to connect newcomers and parishioners in fun and meaningful ways. Highlights this year were an Art Night led by our school’s highly talented art teacher, Amanda Bennett, opportunities for families to engage in our collaborative Lenten series, Potluck and Playground Time, our Thanksgiving Myth Busters event, and in parallel ways, our traditional Advent Wreath Making event along with family advent devotional.

Milestones we continue to celebrate are our communion class (a fall offering), baptisms, parent and new baby blessings, presentation of bibles to 2-year olds and 5th graders as they prepare to rise to 6th grade. Stay tuned for news about how we are working to create a culture of bible reading as we encourage parents to be sure their children have bibles that are “just right” for them developmentally.

Traditional Offerings that continue to build community and faith development for children are our annual Lenten series, VBS, Backpack Blessing for students and teachers, out-

YOUTH MINISTRY



DIRECTOR OF YOUTH
MINISTRY

reach traditions (many that were notes above), our Advent Wreath Making event, Christmas Pageant “The Friendly Beasts” (which was notably a bigger and more lively experience this year). Note that several of these traditions include collaborating with our school. This year, we collaboratively created the *Ofrenda* and Ash Wednesday stations.

Thanks to previous generous **St. Luke’s Live** donations, we were able to hire Kathryn Dormady as a part time Children and Family Ministries Assistant. She has been providing valuable administrative support and program assistance for our Children and Family Ministries overall. We also have camp scholarship money still set aside and are encouraging families to take advantage of it. We’ll be featuring camps during our upcoming Camp Sunday! We also still have some of the funds set aside for our Family Fun Nights. Our staff ministry team is looking collaboratively at upcoming plans.

Professional Development is an important part of our focus each year especially in January and February. Last year, as a member of our DWTX Christian Formation Committee, thanks to a grant from the diocese, I was able to participate in the ever inspiring FORMA Conference (which has changed from a national gathering model to regional) and help run our interactive booth at Council. Our nursery staff continues to engage in online workshops and regular discussions at least twice each year as they strive to learn current best practices in their care for and ministry with children and families.

October marked two years that I have been with St. Luke’s in the role as youth director, and I could not be more thankful to the members of the parish for the opportunity to be a part of this vital ministry. 2024 has been a year full of worship, fellowship, and community engagement for the youth group with truly profound growth in the number of youth attending and a growth in diversity of the youth group with schools and communities from across San Antonio being represented. We saw a combination of both continued existing programming, while also adding new opportunities and reviving many ministry opportunities. As we look back on 2024 we can say that the youth answered our call from Christ to serve with the same power of a steam engine, and carry that with us into 2025, ready to continue Jesus’ call.

Truly the largest change to the youth group in 2024 was the complete renovation of the youth room. Due to a water leak and mold, the youth space became unusable in early January. As work was being done to the youth space, the youth moved into the parish hall and continued to meet regularly both for our morning and evening formation. In June the youth returned to the brand new youth room and it has been a real blessing. The renovated space saw an expansion of the kitchen and reconfiguring of our classrooms that has allowed the youth new ways to utilize the resources of this ministry. We are thankful to all who helped make this new space possible.

We have continued and grown the weekly Sunday night lessons that comprise those essential components for a youth group: good food, faith, and lots of fun. Throughout the year we continued a split evening with middle and high school focused offerings with a shared meal in between.

- Middle & High school both explored a myriad of topics throughout the year including side characters of the bible, explorations of the Nativity Gospels, reflections on the letters of Paul, and much more.

- Sunday morning formation saw the youth and adults combine starting in the summer for a second round of the “Spirituality of Hobbies” class. This combination youth and adults continued through till the end of December with the reading of *The Practice of the Presence of God* by Brother Lawrence.

- One Sunday a month the High school students ventured off campus for a dinner at a local restaurant. This event allowed these older youths a chance to engage in fellowship while finding new places in their community.

In addition to these traditional Sunday offerings, the Wednesday evening Dungeons & Dragons intergeneration game nights have continued throughout the year. During these sessions both youth and adult players have explored not only the fantasy realms of the games but the impact stories and quests can have on our own faith lives. The year also saw the youth gather for two annual traditions with the Shrove Tuesday pancake dinner kicking off the season of Lent, and the evening of caroling in December. This year we stayed at St. Luke’s and provided a session of carols for those who attended the stirrup Sunday evening festivities.

Throughout our lives we are called by Jesus to serve our communities, whether it be our St. Luke’s family or our wider San Antonio community. For 2024, the youth answered this call by continuing our year of service. Our Service Saturday’s program saw one Saturday each month dedicated to partnering with a ministry or nonprofit which allowed the youth to not only participate in the needed work, but learn the ins and outs of why these projects are so important. Some of these service projects included:

- Tending to the San Antonio Food Bank Farm at Mission San Juan.
- Cooking pancakes for the annual Shrove Tuesday dinner.
- Felling and disposing of invasive plant species at the Headwaters sanctuary.
- Volunteering as leaders for Vacation Bible School (VBS)

The youth met each challenges with the dedication and sense of fun that is at the heart of each youth. The highlight of our call to service was the week of mission held in July that took of the place of a traditional mission trip. During this week St. Luke’s hosted not only our own youth but members of the St. Marks’, St. Paul’s, and Church of Reconciliation youth groups as we engaged in support of Plaza de Paz, the Diocesan welcoming center for migrants and refugees. In addition to the work done at Plaza, throughout the week experts in the fields of migration and refugee studies visited the parish and met with youth and adults to discuss the realities of immigration and how it impacts our San Antonio and national communities. The work of this mission has since been highlighted by the Diocese and is being used as an example for future mission works.

While it is important to focus on the works of our youth, it is equally important to look at the fun and fellowship that was had throughout 2024 and how the bounds of friendship among our youth have grown. These fellowship events included:

- Annual end of school trampoline park night
- Summer programming each Sunday (St. Luke’s was the only Episcopal parish in San Antonio to offer uninterrupted programming)
- Bowling night.
- Halloween lock-in and party
- Annual youth Christmas celebration

As we begin our steps into the new year the St. Luke’s youth group has already hit the ground running with many planning formation and fellowship events. These future events will set the course as we continue on our journeys of faith together, and I again offer my deepest thanks to all at St. Luke’s for the support of this amazing ministry.

THE GREEN DOOR



The Green Door completed a long overdue store update in January of 2024. The store closed and all inventory was moved out of the store. The store was painted, the flooring and a water heater were replaced, and parishioner Jay Simms donated electrical labor and expertise from Eaton Electric to repair and improve electrical and data wiring.

Despite being closed for one month of the year, we set another record in 2024, giving away \$150,000 to charities from the sales of YOUR donations.

We continued to progress on the tasks that came out of our 2021 Strategic Planning Process focusing on moving donations through the store more quickly by pricing similar items in bulk. All similar-value items in a single category (e.g. pants, shirts, etc.) of the same size are priced the same and only require one entry in the database. This allows us to price more donations more quickly. After reopening in February 2024, we also stopped storing merchandise. Everything is sold as soon as possible after it is received. We have discovered that shoppers need shorts in the winter and coats in the summer. And we always have holiday merchandise for sale.

The Green Door Board completed a third year with an employee review process. We are thrilled with the recommendations from our employees and day coordinators and attribute our continued growth to their insights.

We hosted St. Luke Episcopal School's 8th graders for a service day for a 4th year and look forward to more partnerships with the school in the future.

We are still receiving a consistent supply of high-quality donations. Volunteers are always needed to help sort and organize donations. Watch for monthly workdays on Sunday or Monday afternoons in 2025 to process donations and

organize the store. If you resolved to move more in 2025, this activity could help you meet your goals. It requires emptying bags or boxes of donations, inspecting them, and placing them on a shelf or hanger. We also need people to price the merchandise. We will train you to use our database and show you how to research items to establish the thrift store value. If you resolved to challenge your mind in 2025 this activity is for you. We added 11 new volunteers in 2024, and we would love to add you to our volunteer roster, even if only as a substitute or as part of a special team.

2025 will be a year of transition for the Green Door Board. Bonnie Giddens is wrapping up her 6th year and will step down as chair as required by our by-laws. Roberta Kidder will chair the board for 2025. Andrea Cutter stepped into the Chair of Christian Giving role in 2024 and will continue in that role. If you have an interest in charitable giving, please let her know you would like to join her committee.

Katie Morgan joined us in 2024 as Treasurer and will continue in that capacity for 2025. Matt West is launching a Facility Committee for 2025 to help manage the projects and ongoing maintenance needed at the store. New volunteer and parishioner, Jerry Edwards, will lead the Operating Committee, which manages the day-to-day operations of the store. Sallie Walton has continued to expand our social media presence via Instagram.

The Green Door Instagram account has grown from 800 to 3,000 followers since Sallie took over in January of 2023. Let her know if you want to help her expand our presence online. We launched an eBay store in 2024 with the help of parishioner Kaitlyn Simms. It has been a great way to reach a broader audience and sell items at a higher price point.

I love the concept of connecting the work of the Green Door

with the biblical concept of gleaning. Charity is voluntarily giving to those in need, which you do whenever you drop your donations at the Green Door, and the Green Door practices charity when giving away the proceeds of those sales. Gleaning is the obligation of those with means to provide the poor and marginalized access to a means of providing for themselves. Gleaning is the day-to-day work of the ministry of the Green Door. Of course, our customers are not only the poor, and that integration makes the whole ministry more powerful. Join us to make a dramatic improvement in the lives of others and you might find a treasure for yourself while you are working!

To learn more or get involved, reach out to one of our board members or our store manager, Cynthia Rodriguez, at greendoorslsa@gmail.com.

2025 Board Members:

Andrea Cutter, Christian Giving
Father Irv Cutter, Ex-Officio
Jerry Edwards, Operating Committee
Bonnie Giddens, Ex-Officio
Almeda Hodge, Secretary
Roberta Kidder, Chair
Katie Morgan, Treasurer
Sallie Walton, Social Media Committee
Matt West, Facility Chair

GREEN DOOR CHRISTIAN GIVING GRANT RECIPIENTS 2024

ABODE (Contemplative Care for the Dying)
Alamo City Arts
Alpha Home
Any Baby Can of SA
BAMC Auxiliary
Believe It Foundation
Charis Park
Children's Bereavement Center
Christian Assistance Ministry (CAM)
Family Violence Prevention Services
FORM Communities Inc.
Friends of Hospice
Good Samaritan Community Service
Green Spaces Alliances of So. Tx.
Hemisfair Conservancy
Honduras Manos de Dios Ministry
Low Vision Resource Center (Owl Radio)
Magdalena House
Mission Road Development Center
NESA (Northeast Senior Assistance)
One Common Thread

Pathways Youth & Family Services
Project MEND
Restore Education
SA Life Academy
Saint Luke's Episcopal Church
Saint Luke's Episcopal School
SAMM Ministries
San Antonio Botanical Garden Society
Special Olympics TX
Special Reach, Inc
Sprouts School
Texas Water Mission
The Arc of SA
The Saddle Light Center
THRU Project
Towne Twin Village
Vision Guide Dogs, Inc.
Women's Storybook Project of Texas
Wonders & Worries San Antonio
World Missions of DWTX

A DOLLAR MAKES A DIFFERENCE

St. Luke’s Church responds to the needs of the community in so many ways. One favorite tradition is “A Dollar Makes a Difference.” Starting around 2018, we began a tradition of inviting contributions once per month to address a particular need or support a particular agency. This offering helps us fulfill our mission to illuminate San Antonio with the Light of Christ, and it’s a wonderful example of what happens when small contributions from many people add up to make a big difference. Here are the recipients of “A Dollar Makes a Difference” offerings in 2024:

Jan	DWTX - Plaza de Paz	\$384.82
Feb	Diocesan Camp Scholarships	\$436.00
Mar	Good Samaritan Community Services	\$425.00
Apr	Bishop’s Discretionary Fund	\$688.00
May	Stand Up for Kids	\$415.00
Jun	Project Cool	\$425.00
Jul	SA Food Bank Summer Meals for Kids program	\$354.00
Aug	CAM – Christian Assistance Ministries	\$216.00
Sep	South Texas Blood and Tissue Center Foundation	\$271.00
Oct	Plaza de Paz stuffed animal drive	\$424.00
Nov	Raul Jimenez Thanksgiving Dinner	\$349.10
Dec	Salvation Army Angel Tree project	\$391.28
Total		\$4,779.20

THE PERMANENT ENDOWMENT TRUST (PET)

The Permanent Endowment Trust was created in 1999 to receive and manage gifts to St. Luke’s in perpetuity. The Trust is designed to provide income and capital growth for use by St. Luke’s Church in support of its various ministries and programs. When the Church receives bequests from people who have remembered the church in their estate plans, those bequests are deposited into the PET.

Five Trustees meet quarterly to manage the PET, with the responsibility of carrying out the directions of donors and using the PET to support the mission and ministries of the church. Trustees for 2025 are:

- Bill Bayern, Chair
- The Rev. Irving Cutter, Rector
- John Sandidge, Parish Treasurer
- Bill Goetz
- Kirstin Silberschlag

The PET ended the year 2024 with assets of \$4,268,226. This amount includes the new Jack and Valerie Guenther Foundation Endowment Fund (see the Rector’s Report to learn about this generous gift). During 2024, the PET distributed \$178,858 to the church, a portion of which was designated to support the Friends of Music. In 2024, the church repaid the amount it had borrowed from the PET in support of the church’s “Transformation and Celebration” capital campaign. We are glad that the PET could be a resource in support of this important campaign.

The PET is an important financial resource of St. Luke’s Church! If you would like to explore ways to remember the church in your estate plan, please talk to your financial advisor or contact any of the PET Trustees.

CURATE'S REPORT



It has been a true pleasure to get to work alongside the Faith Formation Committee in my first six months here at St. Luke's and I am looking forward to what 2025 will bring us. I want to say a huge thank you to the Committee for their time and dedication to formation at St. Luke's. Members of the Committee include Ana Cotton, Dana Hamilton, Suzette Harris, Gretchen Bealer, Mike Gill, and Caroline Mowen. Their work makes all of this possible.

If you feel led to be involved in making formation offerings happen at St. Luke's the committee is always welcoming new members. We are always looking for folks willing and able to facilitate in the spiritual formation of our parishioners, whether through committee membership or facilitating formation offerings. I am incredibly thankful for all of the leaders and facilitators who have given their time this year to serve St. Luke's in this way!

In the time since my arrival at the beginning of July the Sunday formation hour has included:

- The Spirituality of Hobbies-Organized by Bryan Gonzalez and facilitated by many parishioners and a few staff
- *The Practice of the Presence of God* Intergenerational book study-Facilitated by Bryan Gonzalez and Tanner Ambs
- Bible study focused on some of the smallest books in Scripture-Facilitated by Fr. Eric Holloway
- Fall Inquirer's Class-Facilitated by Irv Cutter
- Marriage Class-Facilitated by Davis Staedtler and some fabulous couples sharing their marriage testimonies

This also includes the myriad of other groups, that meet outside of the Sunday formation offerings, that function to support and nurture the spiritual growth of our community. I am truly thankful for all of the ways that St. Luke's fosters and nurtures the growing and developing of each of our spiritual lives and look forward to what the year ahead has in store for us.

THE DELEGATION FROM ST. LUKE'S CHURCH TO THE 2025 DIOCESAN COUNCIL FOR THE DIOCESE OF WEST TEXAS

Delegates:

Nancy Hawkins
Curt Mowen
Ted Burkhart
Michael Mortensen
Suzette Harris
Victoria Bruns
John Hopper

Alternates:

David Schrantz
Robin Newman
Sara Spreen

Clergy:

The Rev. Irv Cutter
The Rev. Eric Holloway
The Rev. Tanner Ambs

MUSIC REPORT



I often forget how powerful music can be. I just watched as President Jimmy Carter was carried into the Capitol Rotunda to lie in state for three days. As people paid their respects the U.S. Navy Wind Band played something very moving, and then I realized it was *The Mansions of the Lord*: a piece we have often sung on the Sunday closest to the Fourth of July.

Over thirty years ago I was conducting the choir introit at St David's Cathedral in Wales. The piece was fine but nothing special. As I walked out of the Quire to climb up to the organ I saw a lady crying. I had no choice but to walk towards her because she was standing close to the organ loft door. As I got closer she backed away behind a pillar. I wondered what had moved her or what her situation was.

Sometimes the choir and I will have a "moment" when the their singing and my playing unexpectedly gel, and the music takes on a more profound nature. This is the business we're in: inspiration and transformation. You never know when it will hit, and it hits different people at different times for differing reasons.

When I count the number of services, Evensongs, high feast days, concerts, receptions, rehearsals, etc. I feel much gratitude for the choir and to those who support us. New repertoire is very important as it enriches us and gives us a chance to grow. Core repertoire appears in a three year rotation to keep it in memory.

We also benefit from receiving new interns/choral scholars from the different universities around the city. Their fresh, young voices add to our more experienced singers, but also give us a connection to communities outside of St. Luke's. We are a small choir and we rely on each member so we can sing important and complex repertoire.

Our *Messiah* performances seem to be taking off as the annual audience increases in size. We have a yearly celebrity organ recital with a major artist, often from Europe. And the choir performs a requiem or concert of some sort during Lent. These offerings are to bring people outside of our regular community through the doors, but are offered to all as something to focus and enrich our corporate lives.

During the summer of 2025 the choir will make a new recording of music from the gospel tradition – namely pieces like Halley's *The Rain is Over and Gone*, and Hawkin's *O Happy Day*. And in 2027 the choir will make another tour when they will sing at Durham Cathedral. We thank you for your support as we try to add a choral dimension to the worship of St. Luke's.

2024 ANNUAL MEETING MINUTES

I. Doug Walton opened the meeting and welcomed everyone.

II. Father Irv provided an opening prayer.

III. Doug Walton appointed Robin Newman clerk and introduced the current vestry

Ann Allen	Charlie Alfaro	Ana Cotton
Abby Cole	David Chidgey	Griffin Kissling
Peggy Pace	Wes Graham	John Hopper
Ann Vineyard	Jennifer Kelley	Leita Hatcher
Doug Walton	Roberta Kidder	Dan Pfeil

IV. The Vestry nominees were introduced and approved by acclamation

Jessica Koontz	Lisa Petrosky	Jim Caldwell
Mike Gill	Robin Newman	

V. Rector's Report: Irv Cutter

Father Irv was presented a gift by the staff in honor of his 5-year anniversary as rector of St. Luke's. We are going to partner with several Episcopal parishes during Lent for Wednesday night Lenten dinners. Meghan Powell will chair the upcoming St Luke's Live. The church and school have been working together to better security on the campus. Dan Pfeil was recognized for his work as Junior Warden. It was also recognized that there was no turnover of the church staff this year.

VI. The Green Door Report: Ann Allen

100% of the Green Door's profits go to support nonprofit organizations. In 2023, \$135,000 were distributed to 47 organizations.

VII. Father Irv introduced the church staff.

VIII. Treasurers Report: John Standridge

The church had a strong non-pledge gift at the end of the year that helped cover potential loss

IX. Endowment Trust Report

There is currently \$3.5 million in the fund with \$181,000 distributed to the church.

X. The retiring Vestry members were introduced and honored by Father Irv

Ann Allen	Abby Cole	Peggy Pace
Ann Vineyard	Doug Walton	

XI. Father Irv named David Chidgey the new Senior Warden

XII. The new vestry members and Diocesan Council delegates and alternates were commissioned by Father Irv. Father Irv closed the annual meeting in prayer.

Submitted by Robin Newman, *Clerk for the Annual Meeting*

Minutes approved by the Vestry at its meeting of 26 February 2024

ST. LUKE'S EPISCOPAL SCHOOL



As I reflect on my first year as Head of School at St. Luke's, I am overwhelmed with gratitude for the warm welcome and unwavering support you've shown me and our school community. This year has been filled with extraordinary accomplishments and heartfelt moments that highlight the very best of who we are. Together, we've built on the foundation of excellence that makes St. Luke's so special, and I am thrilled to share both our progress and our vision for the bright future ahead.

We've celebrated remarkable wins this year that reflect the heart and soul of St. Luke's. We are truly a thriving community that has taken advantage of and connected through the use of our new playground and included Door Dads in our morning carpool. We've come together to celebrate our school starting with Tiger Tracks, a Veterans Day Chapel, Fall Family Fling, Halloween and Holiday on the Hilltop.

We've watched our children grow and thrive in the classrooms using new tools for learning such as interactive boards and state of the art microscopes. We've served others whether through Snack Pack 4 Kids or from our student-led initiatives raising money for hurricane relief. We unveiled our Black Box theater with a production of Charlotte's Web, had an inaugural flag football season, and watched the excellence of an amazing MasterPeace production, an undefeated first grade soccer team, and a 5th grader win first place in the district cross country meet.

And our families have shown tremendous support throughout it all. Whether it has been through our Parent Council, the opening of our Roar Store or a metric that any independent school would like to have, 100% participation in the St. Luke's Fund, no bar is too high for us to meet.

All of this and more has happened just in the first half of the year. Looking ahead, the future is brighter than ever. Not only will we lean into the strength of St. Luke's, our community, but also move ahead to provide our students with even a more enriched experience. I'm thrilled to share a couple of changes that will raise the bar even higher for the students of St. Luke's.

- Lower School - Full-Day Early Childhood Program Expansion
- Middle School - new core classes, a student-centered schedule, and class trips for each grade level.
- Arts - All Middle School Musical, The Lion King, in the Spring 2026.
- Athletics - An academy approach to basketball and volleyball which will enhance the athlete and coach experience in 1st-8th grade.

Thank you for your partnership, trust, and commitment to St. Luke's. Together, we are creating an extraordinary educational journey for our students and shaping the bright future of our Hilltop community. If you have any questions, please reach out to me directly at mjenkins@sles-sa.org or our Director of Enrollment Management and Marketing, Andrea Jenkins at ajenkins@sles-sa.org.

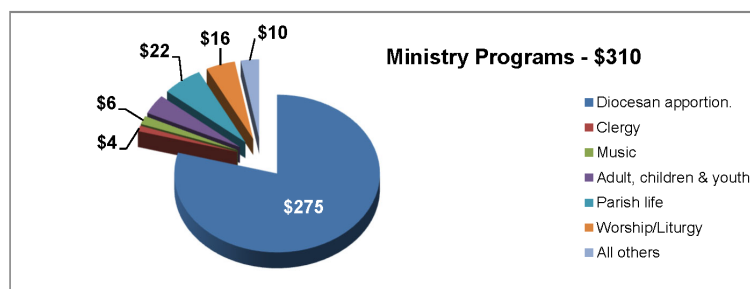
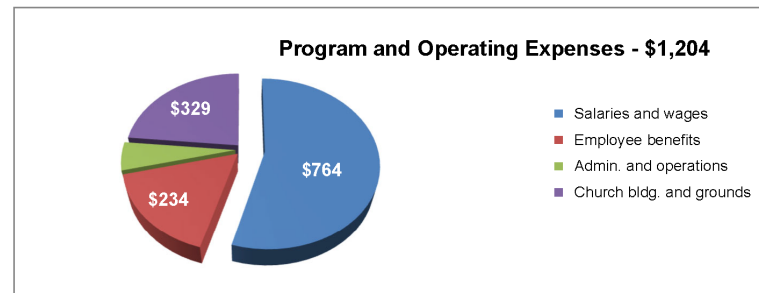
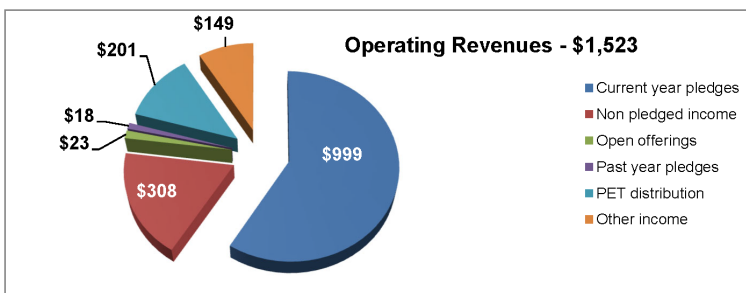
With gratitude and excitement,

Mike Jenkins, Head of School

2025 BUDGET

St. Luke's Episcopal Church Executive Summary 2025 Annual Budget - General Operating Fund (\$ in Thousands)

	Budget 2025	Budget 2024	Actual 2024
Revenues and Public Support			
Current year pledges	\$ 999.4	\$ 995.2	\$ 892.1
Non-pledged + Past year pledges	325.5	238.0	303.7
Open Plate Offerings	23.0	21.0	22.8
Net contributions	1,347.9	1,254.2	1,218.6
PET distribution	201.2	174.8	174.8
Other revenue	148.7	154.5	163.6
Total Revenues	1,697.8	1,583.5	1,557.0
Program and Operating Expenses			
Salaries and wages	763.9	751.3	712.0
Employee related benefits	233.9	228.4	216.2
Diocesan apportionment	274.9	251.3	251.3
Church ministry	72.4	100.8	70.1
Administration and operations	75.0	88.7	78.8
Church building and grounds	329.1	309.6	310.6
Total Program and Operating Expenses	1,749.2	1,730.1	1,639.0
Income (loss) from operations	\$ (51.4)	\$ (146.6)	\$ (82.0)
Other Cash Flow Considerations			
Available cash at beginning of year	\$ 80.5	-	-
Accounts Payable	-	-	-
Operating Cash Flow at end of year	\$ 29.1		



VESTRY & OFFICERS

THROUGH TODAY

Charlie Alfaro

David Chidgey

Wes Graham

Jennifer Kelley

Roberta Kidder

THROUGH 2025

Ana Cotton

Griffin Kissling

John Hopper

Leita Hatcher

Dan Pfeil

THROUGH 2026

Jim Caldwell

Mike Gill

Jessica Koontz

Robin Newman

Lisa Petrosky

Hannah Horn, Youth Representative

John Sandidge, Treasurer

Kirstin Silberschlag, Chancellor

CLERGY & STAFF

The Rev. Irving Cutter, Rector

The Rev. Eric Holloway, Associate Rector

The Rev. Tanner Ambs, Curate

Angie Hudgins, Parish Administrator

Sara Spreen, Ministry Support Associate

Russell Jackson, Organist & Director of Music

Amy Foster, Financial Assistant

Jennie McLendon, Mustard Seed Director

Bryan Gonzalez, Director of Youth Ministries

Kris Spilker, Director of Children's & Family Ministries

Paula Guajardo, Nursery Director

Victor Eichhorn, Director of Communications and Marketing

Gracie Gonzalez, Lead Sexton

Gregory Wingerter, Facilities Manager



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