



**THE MUSTARD SEED
DAY SCHOOL**
ST. LUKE'S EPISCOPAL CHURCH

Parent Handbook

11 St. Luke's Lane
San Antonio, TX 78209

Office: 210-828-6425 ext. 203
E-mail: mustardseed@stlukes-sa.net

I. Program Overview

Our Mission Statement

The Mustard Seed is a ministry of St. Luke's Episcopal Church whose goal is to provide young children, ages 18 months through 3 years, with a safe, loving and developmentally appropriate environment in which to explore God's world and to experience his love.

Licensing

The Mustard Seed Program adheres to the Minimum Standards for Day-Care Centers and is Licensed by the Texas Health and Human Services Commission. The Mustard Seed's license number is 1654518. A copy of the Minimum Standards is available for review in The Mustard Seed director's office, by contacting the Child Care Information Line at 1-800-862-5252, or at https://www.dfps.state.tx.us/child_care/. Our most recent licensing report may be found posted in the hallway outside of the Shepherd's Room.

Days of Operation

Tuesday – Friday

Hours of Operation

School Hours: 8:15 – 12:15 Shepherd's Room, 8:30-12:30 Noah's Ark Room
Optional Early Care: 7:45 – 8:30 and After School Care: 12:30 – 1:30

School Year

September – May

Calendar

We use the AHISD and St. Luke's Episcopal school calendars to create the Mustard Seed calendar for the year. You will receive a school calendar that will list important calendar dates.

Director's Contact Information

Amy Foster

mustardseed@stlukes-sa.net

210-828-6425 ext. 203

Grouping

The Mustard Seed classrooms are comprised of boys and girls whose ages range from 18 months to 3 years old. There are two classrooms at The Mustard Seed, which are the Noah's Ark Room (older class) and Shepherd's Room (younger class). The children are grouped according to chronological age and development level. The maximum adult to child ratio is 1:5, with two teachers in each class. The children stay with their designated teachers and class for the entire school-year.

Registration and Enrollment

The Mustard Seed seeks to welcome all children as God's unique and treasured creations and is open to children of every race, color, religion, nationality or ethnic origin.

All children, both new and those re-enrolling, must apply for admission to The Mustard Seed annually. The Mustard Seed uses a priority based waitlist for enrollment. Preference for enrollment will be given as follows:

1. Children presently enrolled in The Mustard Seed and/or children of staff
2. Siblings of current Mustard Seed or SLES students
3. Siblings of former Mustard Seed or SLES students
4. Parishioners of St. Luke's Church who have been active for 6 months or longer
5. New applicants

The Director will make final decisions regarding acceptance. Enrollment is secured upon receipt of enrollment application and a non-refundable registration. Amount is listed in the Tuition and Fees Schedule at the end of the handbook.

Children must be walking before they can begin school. If for some reason your child is not walking by the time school starts in September we will ask that you keep your child home until he/she is walking.

By the first day of attendance, each child must have the following on file at The Mustard Seed:

- Enrollment application, including current authorized pickup list
- Current immunization record
- Statement of recent examination by a physician
- Form stating that the Parent Handbook was received, read and understood with parent/guardian signature
- COVID-19 waiver with parent/guardian signature
- If applicable, any court orders pertaining to the life of the child, such as visitation rights

Any changes in address and telephone number should be reported promptly in writing to the Mustard Seed. Telephone numbers of emergency contacts and individuals authorized to pick up your child should also be kept current.

Withdrawal/Dismissal from The Mustard Seed program

Should a parent decide to withdraw their child from The Mustard Seed, the parent should:

- Inform the director two weeks prior to the desired withdrawal date
- Prepare to pay 100% of the following month's tuition.
- Any special circumstances concerning withdrawal should be discussed with the director. At the director's discretion, the payment of the following month's tuition may be waived.

The Mustard Seed reserves the right to dismiss children for non-payment of tuition, or in the event that a child cannot participate successfully in the program. The director will contact the parents should such a circumstance arise.

Tuition, Fees and Late Payment Penalty

Tuition and fee amounts listed in the Fee Schedule at the end of the handbook.

Annual Fees

- Registration fee due at time of enrollment
- Supply fee due by August 1st

Monthly Fees

- Tuition due by the 1st day of each month
- Extended care (early and/or after school) due by the 1st day of each month

Tuition is due and payable on the 1st day of each month. You will **not** receive an individual reminder about payment being due. **A late payment fee of \$25 will be charged to your account for payment not received by the 10th of the month.** You will receive an invoice in your child's folder notifying you of the \$25 late payment penalty. Payments can be paid in advance by semester or for the entire school year. Payments can be made by check or online through the church website.

Tuition and other payments will not be refunded. Tuition must be paid unless the school closes for more than a 14 calendar-day period.

Curriculum

The Mustard Seed strives to provide a developmentally appropriate early childhood experience that allows each child to grow emotionally, cognitively, socially, spiritually and physically in a loving atmosphere.

The Mustard Seed provides many opportunities for personal and social growth. Since young children learn best by being able to explore and actively engage all of their senses, a variety of learning opportunities will be available to them. Children will be exposed to art, cooking, science, math, dramatic play, literacy, music, self-help skills, sensory play, large and small motor activities.

We are a Christian faith based preschool with many opportunities to hear about God's love. Children attend Chapel weekly, led by the St. Luke's Direct of Children and Family Ministry.

Faculty

The Mustard Seed teachers strive to provide each child with the love and attention so important in building confidence and creating a positive self-image. Our teachers are required to complete 24 hours of early childhood professional development each year. All of our teachers have had a background check. In addition, all Mustard Seed staff receives training in a program entitled Safeguarding God's Children as required by the Episcopal Diocese of West Texas. The Mustard Seed staff maintain current certifications in Pediatric CPR and First Aid. They are also trained on the warning signs of abuse and neglect and how to prevent/respond to abuse and neglect. The number for the Child Abuse Hotline is 1-800-252-5400.

II. Program Policies

Communication

Messages regarding school news will either be sent to your email or in a print out in your child's folder that is sent home daily in their tote bag. Please check your child's bag daily. Should your email address or home address change during the school year, please contact the Director with the updated information.

The teacher's use a private group ap called "Homeroom Ap" to post pictures of the kids engaging in school activities. You will receive an email invite to join the group. Only members invited to join the group will be able to view the pictures.

For emergency communication, a Group Me text group will be set up using the phone number on the enrollment application. Group Me will be used for rare situations like school closure due to weather or building evacuation.

Conferences

The Mustard Seed has teacher/parent conferences twice a year. Once in the fall semester and again in the spring semester. Dates can be found on the school calendar. The teachers will discuss your child's development and progress at the conference. Children will not attend school that day, so teachers can speak with the parent without the child being present. You will receive an invitation to sign up for a time slot.

Guidance Techniques

Your child deserves the most positive early childhood experience possible. Our philosophy is used school wide, but may vary somewhat because teacher's expectations of the children may change as the child grows and develops socially. If a behavioral issue does occur, we feel children should be treated fairly and with consistency.

We will use the following strategies to reinforce desired behavior:

- Verbal Praise
- Positive Reinforcement

If a child is not experiencing success in the classroom, these strategies will be used:

- Not giving attention to negative behavior. - Sometimes the child wants extra attention. If he/she doesn't receive the attention, the behavior usually goes away.
- Redirecting - The child will be diverted to another activity to keep the situation from becoming worse.
- Verbal warning - The teacher will discuss with the child the inappropriate behavior and explain the 'logical' consequence to his/her action.
- Think it over - The child may be separated from the class and given time to calm down and think about the choices they are making. The child is never moved to a secluded area, but is kept nearby so they can continue to be monitored by the teacher.
- Parent contact - In the case of persistent inappropriate behavior the parents will be contacted. If a child continues to be disruptive or of danger to themselves or the other

children, we will document all the effort taken by the staff to help the child experience success and then call a conference with the parents. Only if necessary would the school require that a child be withdrawn.

- Aggressive behavior – If aggressive behavior (including but not limited to: biting, hitting, kicking, or throwing dangerous objects at students or staff) results in injuring two or more students or staff in a one-day period and staff have concern that even after appropriate action has been taken to modify the child's aggressive behavior, that another injury might occur, the child will be separated from the class and the parent/caregiver will be contacted to pick up their child within one hour.

Accidents and Incidents

Minor accidents will be treated using basic first aid procedures. An "accident report" will be completed by the staff member who witnessed the injury with a written explanation. A copy of the report will go home in the injured student's folder. If your child caused an injury to another, an "incident report" will be filled out and sent home in your child's folder. No names will be shared with the family of the student who was injured. A copy of both the accident and incident reports are kept in the director's office for the school year.

A parent will be contacted during the school day for more serious injuries, for example broken skin from a bite or a bump to the head.

In the event of a life threatening emergency, 911 will be contacted. If you have selected a preferred hospital on your child's enrollment application, the EMS will be instructed to take your child to that hospital. After activating 911 and securing the safety of your child, a parent will be contacted and also your child's pediatrician letting them know that a patient has been sent to the hospital.

Emergency Preparedness

Fire drills are practiced monthly. Severe weather and active threat drills are practiced three times a school year. Should an emergency arise which necessitates evacuation of the building, The Mustard Seed will follow the same protocol as St. Luke's Church and School where children will be taken on buses to Alamo Heights Presbyterian Church located at 6201 Broadway. Parents will be notified by Group Me text message.

Grievance Procedure and Policy

Parents are encouraged to first talk with their child's teacher and/or the director with any concerns or issues. Parents should request a time to speak with the teacher at a time when she is not responsible for the care of children. The director is generally available during the day, but parents are encouraged to set a time to meet in advance. The goal will be to resolve the conflict at this initial level in a satisfactory manner for both the parent and the school. If the director is not able to adequately resolve the matter, the parent may seek input from either the church rector or the director of children and family ministries.

Absences

Please notify your child's teacher or the director, if your child will not be at school.

III. Health and Safety Policies

Daily Health Screening

Temperature checks upon arrival for staff and children. Anyone with a temperature of 100.0 or higher will not be allowed to attend school. Hand washing upon entering the classroom.

Illness and COVID-19 Policy

Please, do not bring a sick child to school hoping they might feel better later. Also, if you are giving your child fever reducing medication, do not send them to school. Children who have been prescribed antibiotics for contagious illness such as strep throat, tonsillitis, bronchitis or pneumonia should not return to school until they have been on the medication a minimum of 24 hours.

Any employee or child who has any of the following new or worsening signs or symptoms of possible COVID-19 will not be allowed to attend school:

Persistent Cough - Shortness of breath or difficulty breathing - Chills - Repeated shaking with chills - Muscle pain - Headache - Sore throat - Loss of taste or smell - Diarrhea - Feeling feverish or a measured temperature greater than or equal to 100.0 degrees Fahrenheit – Known close contact with a person who is lab-confirmed to have COVID-19

Employees or children with the new or worsening signs or symptoms listed above will not be allowed to return to school until **all three** of the following criteria are met:

1. At least 3 days (72 hours) have passed since recovery (resolution of fever without the use of fever-reducing medications);
2. The individual has improvement in respiratory symptoms (e.g., cough, shortness of breath);
3. A negative COVID-19 test or a medical professional's note clearing the individual for return based on an alternative diagnosis.

Children and staff who come to The Mustard Seed sick or become sick while at school will be sent home.

- Sick children will be kept separate from well children until they can be picked up.
- A parent or caregiver must pick up the sick child within one hour of being notified.
- The well children will move to an outdoor space or another indoor location, so the room can be disinfected with Lysol, Clorox or another disinfectant. Exterior windows will be opened for increased ventilation.

Any employee or child who is lab-confirmed to have COVID-19 or been in close contact to a person who is lab-confirmed to have COVID-19 must not return to school until the end of a 14-day self-quarantine period from the last date of exposure.

If a lab-confirmed COVID-19 case occurs, the following procedures will be followed:

- Texas Health and Human Service and our child care licensing representative will be contacted to report the presence of COVID-19 in our facility. They will advise on re-opening procedures.
- Mustard Seed parents will be notified that there is a confirmed case, but names will not be disclosed.
- Areas used by the person who is sick will be closed off.
- Exterior windows will be opened to increase air circulation in the areas.
- Wait up to at least 24 hours to allow respiratory droplets to settle before cleaning and disinfecting.
- Clean and disinfect all areas used by the person who is sick, such as classroom, bathroom, and common areas.

Any medical professional confirmed contagious disease of a student or staff who attended school while ill, possibly before diagnosis, will be reported to Texas Health and Human Services. Parents with children in the infected classroom will be notified by email. The name of the ill student will not be shared.

Medications

Will be administered to a child only under the following conditions:

- Medications must be in the original prescription bottle with the label intact. (Pharmacies will provide extra bottles on request).
- Instructions must be written on the Dispensing Medication Authorization Form and will need to include the date and time to be administered, physician's name and expiration date. The Medication Dispensing Form will need to be signed by the parent/guardian. The Medication form will be kept in the student's file.
- Outdated medication will be disposed of if not claimed by the parents.
- Parents must personally hand the medication to the director. Please do not send any medications in school bags.
- Medication will be kept in the director's office, except Epipens, and administered by the director who has received proper medication handling training.
- Epipens will be stored away from children in the classroom and with the teacher when leaving the classroom.
- Diaper ointment, sunscreen, and insect repellent all require written authorization from the parent/guardian. This was given in the enrollment application.

If your child has a food allergy, please make sure the Director and teacher are aware of it immediately.

Preventative Health Measures

- All Mustard Seed staff will be required to view a two-hour online training, provided by the state, on preventing the spread of COVID-19. Their certificate of completion will be kept in their employment file located in the church office.
- All staff will have a training on the first day back to work, before children start school, on appropriate cleaning and disinfection, hand hygiene, and respiratory etiquette.
- Frequent handwashing (upon entering the classroom, before and after handling food or drinks, diaper changes and assisting children with the potty, etc.). Hand sanitizer will be available for children older than 24 months, when soap and water is not readily available (limited use during outdoor play).
- Our already high standards for cleaning will be intensified with more frequent cleanings throughout the day of high-touch surface areas. Including a thorough deep-clean after children have gone home.
- Rugs removed from the classroom. Classroom carpets shampooed once a week.
- Soft-surface and other hard to clean items will be removed from the room.
- Manipulatives will be placed in containers for the children to select and play with. After the child is done playing with the manipulative, the toy will be placed back in the container, and put away until it can be cleaned.
- Children will have their own art supply box, instead of sharing items.
- Children will not be allowed to bring toys back and forth from home. Parents are welcome to provide a toy that brings comfort to their child, “a lovey”, that can be kept in the classroom. If this is a soft toy, it will be laundered frequently by The Mustard Seed staff.
- No shared food or drinks. Students’ water bottles must be labeled with their first and last name.
- Loose playground toys will be cleaned and stored daily after use.
- Sanitize Children’s Chapel pews between each class use.
- This year The Mustard Seed will not use the SLES gym for music-and-movement. We will have our own dedicated room located on the second floor in the current Godly Play room.
- Children’s clothing will be changed, into their spare set kept in the classroom, if secretions get on their garments.

Social Distancing

Engaging in play is an integral part of a child’s development. If such distancing is not feasible, other measures such as hand hygiene, cough etiquette, cleanliness, and sanitation will be rigorously practiced. We will do our best to adhere to the following protocol:

- Minimize time standing in lines, keeping children at safe distances apart from each other.
- Limit the use of water tables and sensory tables, and have children wash or sanitize their hands before and after using these play stations.
- Increase the distance between children during table work and while eating.
- Incorporate more outside activities, where feasible.
- We will do our best to not intermix the two Mustard Seed classes (or with any SLES class) in areas outside of the classroom, e.g. playground, Chapel or music-and-movement.
- At this time, we will not have indoor group gatherings with parents and students.

Protective Equipment

- Staff will at all times will wear a mask while indoors and a mask or protective face shield while outside.
- Staff will wear an outer layer top, e.g. medical scrubs, apron, lab coat, etc., that can be swapped out if secretions get on it.
- Children in the older classroom, The Noah's Ark room ages 2 – 3, will be encouraged to wear mask when in close proximity to their classmates indoors. The children are young, so this will be a learning opportunity for their teachers' to educate them on the proper way to wear a mask. Some of the children will already be used to wearing face mask while out in public, but we understand that this may not be the case for all children. We do not want this to be a traumatic experience for the child, so the wearing of face mask will be encouraged, but not strictly enforced. Mask will not be worn while outdoors on the playground or front lawn.

IV. Operational Policies

Drop off and Pick up Procedures

Parents please give this information to everyone you have authorized to drop off or pick up your child.

Drop off and pick up will occur outside of the building using a carpool line located in the upper level parking lot with the line starting at the Narthex doors (the covered portico near the Sanctuary). You will receive a cardstock paper with your child's name on it to display in your car window, because tinted car windows make it difficult to see inside, this will help us to quickly identify you.

Drop off times are 8:15-8:30 for the Shepherd's Room and 8:30-8:45 for the Noah's Ark Room. Please stay in your car until your child's teacher or the director comes to greet you. Your child's temperature will be taken at the car. If their temperature is 100.0 degrees or higher they will not be allowed to attend school.

Pick up times are 12:00-12:15 for the Shepherd's Room and 12:15-12:30 for the Noah's Ark Room. A child will only be released to parents and those on the authorized pick up list. You can update your child's authorized pickup list by sending an email to the director. Those picking your child up must show identification, like a driver's license, unless they pick up daily and we are familiar with them. **Once the pick up window ends, any child not picked up on time will be brought back into the classroom and a \$10 late pick up fee will be charged.** When you arrive, please use the intercom next to the breeze way or Dorado entrance to contact the church office. Please let them know your child's name and a Mustard Seed staff member will bring your child to meet you.

Optional Extended Care

Early care drop off will be from 7:45-8:00 in the carpool line. Your child's temperature will be taken at the car. If their temperature is 100.0 degrees or higher they will not be allowed to attend school. If you arrive after 8:00, please use the intercom next to the breeze way or Dorado entrance to contact the church office. Please let them know your child's name and a Mustard Seed staff member will come meet you at the door.

After school care pick up will be from 1:20-1:30 in the carpool line. At 1:30, **any child not picked up on time will be brought back into the classroom and a \$10 late pick up fee will be charged.** When you arrive, please use the intercom next to the breeze way or Dorado entrance to contact the church office. Please let them know your child's name and a Mustard Seed staff member will bring your child to meet you.

If a child is dropped off or picked up outside of curbside time periods, please use the intercom next to the breeze way or Dorado entrance to contact the church office. They will get a Mustard Seed staff to assist you at the door.

Snacks

The Mustard Seed will provide a daily snack. We will follow all known dietary restrictions of children in the class.

Water bottles

All water bottles and sippy cups will need to be labeled with your child's first and last name. Please provide a children's reusable water bottle with a cap that be closed or mouth piece/straw that flips closed. We want to limit the chance of the mouth piece coming into contact with another bottle, child or surface. Please no disposable bottles, like Ozark, because they have a tendency to get knocked over and water spilled everywhere. Wash your child's water bottle daily. We do not have hot water in the classroom to properly sanitize the water bottle.

Lunches

Children will bring their own lunches. Please be aware that:

- We do not have a refrigerator to keep lunches cold, so please pack them with an ice pack to keep food cold.
- We are unable to warm food so please pack food that does not need to be heated.
- Please provide any utensils your child may need to eat their lunch.
- We cannot force the children to eat, so please send food you know they like. When planning your child's lunch, be aware that children do enjoy a variety of offerings.
- Please do not send foods that are high in refined sugar (candy, doughnuts, cupcakes, etc.)
- Please label all cups, food storage, and lunch boxes with your child's first and last name.

The following foods present a choking hazard and should not be sent at any time: hot dogs (whole or sliced into rounds), whole grapes, nuts/peanuts, popcorn, raw peas, spoonful of peanut butter; chunks of raw vegetables, cheese or meat larger than can be swallowed whole. The teachers will not serve any of these items, if they are sent from home.

At this time, there are no known food allergies that will limit what other students in the class can bring in their lunches. This can change during the year, if a severe food allergy is identified. An email will be sent out and a note in your child's folder informing you of the change.

Tote Bags

Each child must bring a tote bag or back pack with their name clearly marked. You will receive a Mustard Seed tote bag that you can use. Some choose to have their child's name embroidered on the tote bag.

Toys

Children will not be allowed to bring toys from home to school to reduce the potential spread of germs.

Dress Code

Children should be dressed in comfortable clothing for active, creative, play. Our program promotes exploration in play. Clothing will get messy, so please select your child's clothing with this in mind. Children must wear closed-toed shoes. Tennis shoes provide the best ground support for children at play. Crocs, natives, dress shoes and boots can create problems for young children whose large motor skills are still developing, especially during outside and active play.

Please provide at least two complete change of clothes (including socks) labeled with your child's name, in a zip lock bag (also labeled with your child's name) to be kept in the classroom at all times. Children's clothes will be changed if they become wet or get secretions on them. Also provide an extra pair of shoes. If your child comes home in their spare clothes, please send a spare set back to school. Once the weather turns cold, please send your child to school with a jacket, sweater or sweatshirt. On really cold days, please provide gloves and a hat. Without these items, your child will not be allowed to go to the playground or playground time will be limited. All removable clothing (sweaters, jackets, hats, etc.) and other personal items (tote bags, lunchboxes) need to be labeled with your child's full name.

Depending on outdoor conditions, please apply sunscreen and insect repellent prior to drop off.

Diapering

Children who wear diapers must have at school an ample supply of disposable diapers and wipes. Cloth diapers and pull up diapers that do not have an open/closure tab are not permitted. Diaper rash ointment, if desired, must be provided by the parent and labeled with the child's name.

Toilet Learning

Children who use the toilet or are learning to use the toilet must have several extra pairs of underwear kept in the classroom. Toileting accidents will be dealt with in a calm, pleasant, and casual manner. Underwear that gets soiled will be thrown away, if not easy to clean. Teachers will work with parents whose children seem ready to learn to use the toilet. Generally, the staff have found "pull ups" to be ineffective, confusing for the child and to hinder the changing process. The staff prefer children remain in diapers until they are able to achieve significant daytime control and will encourage children showing signs of readiness to use the toilet, especially if their diaper is dry. Some of the typical signs of toilet learning readiness include: interest in using the toilet, ability to indicate need/desire to use the toilet, awareness of physical cues prior to using the toilet, and can stay dry for at least two hours at a time. Children vary widely in the age of readiness for toilet learning with age 2 ½ typically being the earliest.

School Closure due to Inclement Weather

We will abide by St. Luke's Episcopal School's decision on school closings. You will be notified of school closure via GroupMe text. Inclement weather days are not 'made up' at The Mustard Seed.

Birthday Celebrations

Your child's birthday is a very special milestone in their lives. Please let the director know in advance if you plan to provide a special treat for your child to share with their classmates. We ask that all food items be store bought, in order to ensure proper food handling safety procedures were followed. If your child has a food allergy, please let the director know if you would like to be notified in advance of classroom birthday celebrations, so you can provide an alternative treat for your child. If party favors are being provided, the items need to be big enough that it will not fit through the center of a paper towel roll, to prevent a choking hazard. If your child has a summer birthday, arrangements can be made to celebrate a birthday on a day convenient for everyone. Please, do not send invitations with your child to 'away-from-school' parties.

Visitors

Only staff, students, our state licensing representative and professionals providing services to a child will be allowed in the classroom. For example, speech or occupational therapist (this is typically an hour visit in the classroom with the child one to two times a month). Any non-Mustard Seed staff must show employment identification and will be screened and required to wash hands. They will be asked to try and keep a distance from children other than the one they are there to visit with.

St. Luke's Mustard Seed Program has obtained licensing through the

Texas Health and Human Services
PO Box 23990
San Antonio, TX 78223-0990

Local office: 3635 SE Military Dr. San Antonio, TX 78223 210-337-3399

The Mustard Seed license number is 1654518.

Parents are always welcome to view a copy of Minimum Standards. A copy is located in the Director's office in a binder titled "Minimum Standards for Child-Care Centers". You can also find a copy online at <https://hhs.texas.gov/doing-business-hhs/provider-portals/protective-services-providers/child-care-licensing/minimum-standards>

Under the Texas Penal Code, any area within 1000 feet of a child-care center is a gang-free zone. Criminal offenses related to organized criminal activity are subject to harsher penalty.

2020 – 2021 School Year Fee Schedule

Annual Registration Fee	\$275
Annual Supply Fee	\$350
Monthly Tuition	\$495
Monthly Early Care	\$90
Monthly After School Care	\$125

- Registration Fee is due at time of enrollment
- Supply Fee and September tuition are due 08/02/20
- **All payments are non-refundable**

Remaining tuition payments (October-May) are due on the 1st day of the corresponding month.

A monthly bill will not be sent out. Paying in advance for an entire semester or school year is an available option.

Optional extended care is available for an additional cost. We do not offer drop in rates. Monthly payment for early and/or after school care is made with tuition payment.

Early Care Hours: 7:45 - 8:30

After School Care Hours: 12:30 - 1:30

A \$25 late fee will be charged for any tuition payment (including any selected extended care option) not received by the 10th day of the month. An invoice will be sent home in your child’s folder, notifying you of the additional late fee applied to your account.

Payment Methods

1. Check made payable to “The Mustard Seed” and placed in The Mustard Seed mailbox in the church office or mailed to The Mustard Seed, 11 St. Luke’s Lane, San Antonio, TX 78209.
2. Credit card payment made online on the church’s website. Visit <https://www.slecsa.org/> and select the “Give” button at the top right hand corner on the home page. Enter your payment amount and select “Mustard Seed Program” for the fund option. Please add our child’s name in the memo line.



**THE MUSTARD SEED
DAY SCHOOL**
ST. LUKE'S EPISCOPAL CHURCH

Parent Handbook Agreement
The Mustard Seed Day School at
St. Luke's Episcopal Church
2020-2021

I have read, understand, and agree to comply with all the policies and procedures set forth in The Mustard Seed Day School Parent Handbook.

Child's Name: _____

Parent Name: _____

Parent Signature: _____

Date: _____

A parent must sign the parent handbook agreement and turn in by the first day of school attendance.



Acknowledgement Relating to Coronavirus/COVID-19

The novel coronavirus (“COVID-19”) has been declared a worldwide pandemic by the World Health Organization. **COVID-19 is extremely contagious** and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations, restricted the congregation of groups of people.

The Mustard Seed (the “School”) has put in place preventative measures to reduce the spread of COVID-19; however, we **cannot guarantee** that you or your child(ren) will not become infected with COVID-19. Further, **participation in any school activities could increase** your child(ren)’s or your risk of contracting COVID-19.

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that my child(ren) and I may be exposed to or infected by COVID-19 by participating in any school activity at the School and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 at the School may result from the actions, omissions, or negligence of myself and others, including, but not limited to, School employees, volunteers, and program participants and their families. I agree I will not take my child to the School if my child displays any symptoms of COVID-19 or is he/she has been exposed to anyone with COVID-19. I will notify the School immediately if my child is exposed to or develops any symptoms. I agree to comply with the rules, directives, and guidance of the School and will actively encourage my child to do the same.

Signature of Parent/Guardian

Date

Print Name of Parent/Guardian

Name of Student

Covid-19 Acknowledgment Form must be on file for each child enrolled in
The Mustard Seed Day School.