



**THE MUSTARD SEED  
DAY SCHOOL**

ST. LUKE'S EPISCOPAL CHURCH

# Parent Handbook

2019-2020

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## 2019-2020 Mustard Seed Staff

**Amy Foster**

Interim Director of The Mustard Seed  
[mustardseed@stlukes-sa.net](mailto:mustardseed@stlukes-sa.net)

**Maggie Boosalis**

Noah's Ark Room Teacher

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Noah's Ark Room Teacher

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Shepherd's Room Teacher

**Maria Alvarado**

Shepherd's Room Teacher

**THE MUSTARD SEED**  
**PARENT HANDBOOK**  
**2019-2020**

**I. PROGRAM OVERVIEW**

**A. OUR MISSION STATEMENT** – The Mustard Seed is a ministry of St. Luke’s Episcopal Church whose goal is to provide young children, ages 18 months through 3 years, with a safe, loving and developmentally appropriate environment in which to explore God’s world and to experience his love.

**B. LICENSING AND PROFESSIONAL ASSOCIATIONS**

St. Luke’s Episcopal Church’s Mustard Seed Program is Licensed by the Texas Department of Protective and Regulatory Services (TDPRS).

**C. ADMISSIONS/ WITHDRAWAL PROCESS**

**ADMISSION**

**All children, both new and those re-enrolling, must apply for admission to The Mustard Seed annually.** Students are enrolled in the following order:

- Current students
- Siblings of current students
- Parishioners of St. Luke’s Church who have been active for 6 months or longer
- New applicants (The Director will make final decisions regarding acceptance)

In order to secure placement a non-refundable registration fee must accompany the registration form. See Tuition and Fees below.

Children must be walking before they can begin school. If for some reason your child is not walking by the time school starts in September we will ask that you keep your child home until he/she is walking.

The Mustard Seed seeks to welcome all children as God’s unique and treasured creations and is open to children of every race, color, religion, nationality or ethnic origin.

## **WITHDRAWAL/DISMISSAL**

Should a parent decide to withdraw their child from The Mustard Seed, the parent should:

- Inform the Director two weeks prior to the desired withdrawal date
- Prepare to pay 100% of the following month's tuition.
- Any special circumstances concerning withdrawal should be discussed with the Director. At the Director's discretion, the payment of the following month's tuition may be waived.

The Mustard Seed reserves the right to dismiss children for non-payment of tuition, or in the event that a child cannot participate successfully in the program. The Director will contact the parents should such a circumstance arise.

## **D. TUITION AND FEES**

- **A Registration Fee of \$360** must accompany the registration form and is non-refundable.
- **The Supply and Activity Fee:** \$500 annually
- **Tuition is \$455 per month**
- **Early care is \$75 per month**

**Tuition is due and payable at the beginning of each month.** Following the enrollment payment, and September's tuition in August, subsequent payments are due and must be received by the 10th of each month. Payments can be made by check or online through the church website.

## **E. CURRICULUM OVERVIEW**

The Mustard Seed strives to provide a developmentally appropriate early childhood experience that allows each child to grow emotionally, cognitively, socially, spiritually and physically in a loving atmosphere.

The Mustard Seed uses the Pinnacle Faith Based Curriculum and Growing Up WILD Exploring Nature with Young Children. We are a faith and nature based preschool.

The classrooms are bright, cheerful and very conducive to early learning. Our children will have the opportunity to explore their environment and to interact in a group setting.

We strive to provide the children of The Mustard Seed many opportunities for personal and social growth. Since young children learn best by being able to explore and actively engage all of their senses, a variety of learning centers will be available to them. They will be exposed to daily music, circle time, nature, and scheduled group activities. The learning centers, as well as other daily activities, will be an opportunity for the children to refine their fine and gross motor skills.

## **F. FACULTY**

The Mustard Seed teachers strive to provide each child with the love and attention so important in building confidence and creating a positive self-image. Our teachers are required to complete 24 hours of professional development each year, including training on preventing and responding to abuse and neglect of children. All of our teachers have had a background check. In addition, all Mustard Seed staff receives training in a program entitled Safeguarding God's Children as required by the Episcopal Diocese of West Texas. CPR and First Aid certification is also provided.

## G. CONFERENCES

The Mustard Seed has conferences in November and May. If at any time you have comments or questions about any aspect of your child's day at The Mustard Seed, we encourage you to contact the Director to arrange a conference time.

## II. PROGRAM POLICIES

### A. COMMUNICATION

Messages regarding school news will either be sent to your email or home address. **Should your email address or home address change during the school year, please contact the Director with the updated address.** Please check your child's bag daily. Teachers may place artwork or other information in your child's bag.

### B. DISCIPLINE

Your child deserves the most positive early childhood experience possible. Our philosophy is used school wide but may vary somewhat because teacher's expectations of the children may change as the child grows and develops socially. If a behavioral issue does occur we feel children should be treated fairly and with consistency.

We will use the following strategies to reinforce desired behavior:

- Verbal Praise
- Positive Reinforcement

If a child is not experiencing success in the classroom, these strategies will be used:

- **Ignoring** - Sometimes the child wants extra attention. If he/she doesn't receive the attention, the behavior usually goes away.
- **Redirecting** - The child will be diverted to another activity to keep the situation from becoming worse.
- **Verbal Warning** - The teacher will discuss with the child the inappropriate behavior and explain the 'logical' consequence to his/her action.
- **Think it over** - The child may be separated from the class and given time to calm down and think about the choices they are making. The child is never moved to a secluded area but is kept nearby so they can continue to be monitored by the teacher.
- **Parent contact** - In the case of persistent inappropriate behavior the parents will be contacted. If a child continues to be disruptive or of danger to the other children we will document all the effort taken by the staff to help the child experience success and then call a conference with the parents. **Only if necessary** would the school require that a child be withdrawn.

### C. GRIEVANCE PROCEDURE AND POLICY

- In the event that a grievance or complaint needs to be made, it is in the interest of all concerned that a fair, timely, and reasonable approach is exercised in order to address and resolve the matter.
- Matters are best addressed when in written form; however, in certain instances a verbal complaint may need to be transcribed by the recipient of the complaint (i.e., the Director).
- The Director is the initial reviewer and should resolve the matter with respect to its urgency and importance.
- If the matter is not satisfactorily resolved, the person having the concern may take the matter to the Director of Children and Family Ministries to act as mediator.

#### D. OFFICE/SCHOOL HOURS

**The Mustard Seed school hours are 8:30am – 12:30pm, Tuesday-Friday, September through May.**

The Mustard Seed office hours are 8:00am – 1:30pm, Tuesday-Friday, September through May, unless otherwise specified. You can contact the office by e-mailing Amy Foster at [mustardseed@stlukes-sa.net](mailto:mustardseed@stlukes-sa.net) or by leaving a voicemail at 210-828-6425.

#### E. CALENDAR

We use the AHISD and St. Luke's Episcopal school calendars to create the Mustard Seed calendar for the year. You will receive a school calendar that will list important calendar dates. You will also find information announcing special events or details pertaining to particular classes in the weekly newsletter, through email or through notes sent home from your child's teacher. It is important that you go through and clean out your child's bag daily.

#### F. DROP OFF/ PICK UP PROCEDURES

***Parents please give this information to everyone you have authorized to drop off or pick up your child!***

**The Mustard Seed program begins at 8:30am and ends at 12:30pm.** Children will need to be signed in and out on the sign in/out sheet located on the cork board next to the Shepherd's Room (same sign in/out sheet for both classes). Each child will need to be walked to their classroom door. Teachers will greet the students at the classroom door and take them to wash their hands. Always make sure that a teacher receives your child. Please do not drop off earlier than 8:30, because teachers will be preparing for the day during that time.

Unless you have enrolled in the separate **Early Drop Off option**. Those students only, can be dropped off starting at 7:45am in the Noah's Ark Classroom. Same drop off procedure as stated in the preceding paragraph.

To ensure the safest possible environment for our Mustard Seed children and for the students of St. Luke's Episcopal School, the doors to the building will be locked for the majority of the day. These, then, are the procedures for arriving and leaving the building:

- **We ask that all Mustard Seed families enter and leave through the double glass doors under the porte-cochere on the north side of the building.**
- For Early Drop Off (beginning at 7:45 AM): Doors will be unlocked until 8:00 AM. After 8:00 AM you may ring the doorbell near the double glass doors. Tell the person that you are with The Mustard Seed.
- For Regular Drop Off (8:30 AM): The double glass doors will be locked, so enter by ringing the doorbell.
- For Pick Up (12:30 PM): We will have carpool pick up from 12:15-12:30. The Mustard Seed staff will bring your child to the car, but you will have to buckle them in. After 12:30, pickup will be in The Shepherd's Room.

***No person, other than those indicated on enrollment form, will be allowed to pick up a child unless a parent specifically informs the Director. All individuals listed on the authorized pickup will need to have an address and phone number on file.***

## G. EARLY DROP-OFF

Parents who have opted to enroll their child for Early Drop Off **must do so by semester**. A minimum of five children must be enrolled in order for the program to be offered.

## H. SCHOOL CLOSINGS - INCLEMENT WEATHER

During inclement weather please listen to the radio or watch the news. We will abide by St. Luke's Episcopal School's decision on school closings. Inclement weather days are not 'made up' at The Mustard Seed.

## I. VISITING THE SCHOOL

Parents are welcome to come visit The Mustard Seed classrooms at any time. Please understand that school hours are not a good time to try to conference with your child's teacher as she has a classroom of children who require her full attention! **You may make an appointment with the Director at any time throughout the school year (see: Conferences).**

## J. HEALTH

We are required by the Texas Department of Protective and Regulatory Services to have current medical information for each child on **paper forms and on file at enrollment**. This should reflect an annual physical examination for each student and a history of immunizations provided by your child's pediatrician. A form for your child's pediatrician to fill out will be mailed to the parents/guardian. Because **fever** is often a sign of a communicable disease, **we ask that you not return your child to school until 24 hours after the fever has passed. Please do not give your child a dose of medicine and bring them to school!**

When a child has a fever of 100 degrees or higher or other symptoms of illness such as (rash, infectious runny nose, vomiting, diarrhea, general discomfort) while at school, the parents will be notified. Parents need to make arrangements for their child to be picked up immediately. **Please, do not bring a sick child to school hoping they might feel better later.**

We are required by the Texas Department of Protective and Regulatory Services to notify parents in writing within 48 hours when a child in our care has contracted a contagious illness.

Medications will be administered to a child only under the following conditions:

- Medications must be in the **original prescription bottle with the label intact**. (Pharmacies will provide extra bottles on request.)
- Instructions must be written on the Dispensing Medication Authorization Form and will need to include the date and time to be administered, physician's name and expiration date. The Medication Dispensing Form will need to be **signed by the parent/guardian**. The Medication form will be kept in the student's file.
- Outdated medication will be disposed of if not claimed by the parents.
- Parents must personally hand the medication to the Director. Please do not send any medications in school bags!
- **Diaper ointment, sunscreen, and insect repellent all require a Medication Authorization Form signed by the parent/guardian**

**Children who have been prescribed antibiotics for contagious illness such as strep throat, tonsillitis, bronchitis or pneumonia should not return to school until they have been on the medication a minimum of 24 hours.**

**If your child has a food allergy, please make sure the Director and teacher are aware of it immediately.**

The teachers will follow basic first aid procedures for injuries and notify parents of any accidents requiring first aid at school through a written accident report and/or phone call. Should further emergency action be needed beyond first aid, there will be an immediate attempt to contact the parent. We will also call the child's physician and EMS, if needed. The school is required to keep a consent form in each child's file. **It is for the benefit of your child that you keep the church current on any changes in phone numbers, place of employment or other emergency numbers.**

## **K. ACCIDENTS**

All accidents will be reported immediately to the Director. Any time a child is injured or hurt on church property a report is written by the staff member who witnessed the incident. A copy of the report goes home in the student's tote bag for the parent/guardian (with a written explanation).

## **L. EVACUATION PROCEDURES/FIRE DRILLS**

The Mustard Seed will participate with St. Luke's Episcopal Church and School in monthly fire drills. The Mustard Seed also has a procedure and protocol in the event of a "lock down" and will follow the same procedure as St. Luke's Church and School. Should an emergency arise which necessitates evacuation of the building, The Mustard Seed will follow the same protocol as St. Luke's Church and School where children will be taken to Alamo Heights Presbyterian Church located at 6201 Broadway.

## **III. FAMILY SUPPORT AND PARENT INVOLVEMENT**

### **A. PARENT VOLUNTEERS**

One of The Mustard Seed's strengths is the great interest our parents show in the success of their child's learning experience and the success of the program. Parents are invited to choose among several activities throughout the year. Some of these activities are: Room Parents, Thanksgiving Feast, Christmas Party, Easter Party and Fruity Fridays. There is truly some way for everyone to contribute! There will be sign-up opportunities at the beginning and throughout the year.

### **B. BIRTHDAYS**

Your child's birthday is a very special milestone in their lives!

Please let the Director know in advance if you plan to do something special for your child's birthday at school. Because of the age of our students we are restricted on nutrition and safety guidelines so these will need to be approved. We also ask that no favors be sent to the classroom. If your child has a summer birthday arrangements will be made by the teacher to celebrate a birthday on a day convenient for everyone. **Please, do not send invitations with your child to 'away-from-school' parties.**

### **C. SNACKS**

The Mustard Seed will provide a daily snack. There will be a snack menu posted on The Mustard Seed bulletin board. Please contact the Director if you have any questions or concerns. We will have parent volunteer opportunities for Fruity Fridays. We strive to provide a fresh, fruit snack once a week.



## D. LUNCHES

Children will bring their own lunches. Please be aware that:

- All water bottles and sippy cups will need to be labeled with your child's first and last name. If the drink needs to stay cool, please place an ice pack in your child's lunch box. We will not have access to a refrigerator.
- Please be sure to pack two drinks for the day. One to have in the classroom and one to have with lunch.
- We do not have enough refrigerator space to keep lunches in the refrigerator so please pack them with ice packs to keep food cold.
- We are unable to warm food so please pack food that does not need to be warmed.
- Please provide any utensils your child may need to eat their lunch.
- We cannot force the children to eat, so please send food you know they like! When planning your child's lunch, be aware that children do enjoy a variety of offerings.
- Please label all cups, food storage, and lunch boxes with your child's first and last name.

## E. BREASTFEEDING

Mothers are always welcome to breastfeed at any time. If a mother would like a private space to breastfeed, they are welcome to do so in the Director's office. There are two comfortable chairs. In addition to breastfeeding, you are always welcome to provide breastmilk to your child in a sippy cup/bottle. If you choose to do so, then you need to inform your child's teacher so the breastmilk can be properly stored.

## F. CLOTHING

Children should wear comfortable clothing for active, creative, play. **Tennis shoes provide the best ground support for children at play.** Sandals, crocs, natives, dress shoes and boots can create problems for young children whose large motor skills are still developing, especially during outside play and during other active play.

**Please provide a complete change of clothes (including socks) labeled with your child's name, in a zip lock bag (also labeled with your child's name) to be kept in the classroom at all times. Also provide an extra pair of shoes.** Please listen to the early morning weather forecasts as the weather turns cool. **All removable clothing (sweaters, jackets, hats, etc.) and other personal items (backpacks, lunchboxes) need to be labeled with your child's full name.**

## G. TOYS

With the exception of a special "lovey" please refrain from allowing your child to bring toys from home as these may become lost or at the very least cause "sharing conflicts"! If a special exception needs to be made, please notify your child's teacher and make sure all personal items are clearly marked with your child's name.

**St. Luke's Mustard Seed Program has obtained licensing through the**

**Texas Department of Family and Protective Services**

**PO Box 23990**

**San Antonio, TX 78223-0990**

**Local office: 3635 SE Military Dr. San Antonio, TX 78223 210-337-3399**

Parents are always welcome to view a copy of Minimum Standards. A copy is located in the Director's office in a binder titled "Minimum Standards for Child-Care Centers". This binder will always be located on the shelf when you walk into the Director's office. You can also find a copy online at

[www.dfps.state.tx.u](http://www.dfps.state.tx.u)

Under the Texas Penal Code, any area within 1000 feet of a child-care center is a gang-free zone. Criminal offenses related to organized criminal activity are subject to harsher penalty.

**A parent must sign the parent handbook agreement and it will be kept in the student's folder.**

**Parent Handbook Agreement**  
**St. Luke's Episcopal Church Mustard Seed Program**  
**2019-2020**

Child's Name: \_\_\_\_\_

I have read, understand, and agree to comply with all the policies and procedures set forth in The Mustard Seed Parent Handbook.

Parent Name: \_\_\_\_\_

Parent Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Please initial the following items you consent to being applied to your child.

\_\_\_\_\_ Diaper Cream (provided by the parent)

\_\_\_\_\_ Sunscreen (a children's sunscreen provided by the school will be used, unless an alternative is provided by the parent)

\_\_\_\_\_ Bug Spray (a natural insect repellent provided by the school will be used, unless an alternative is provided by the parent)