

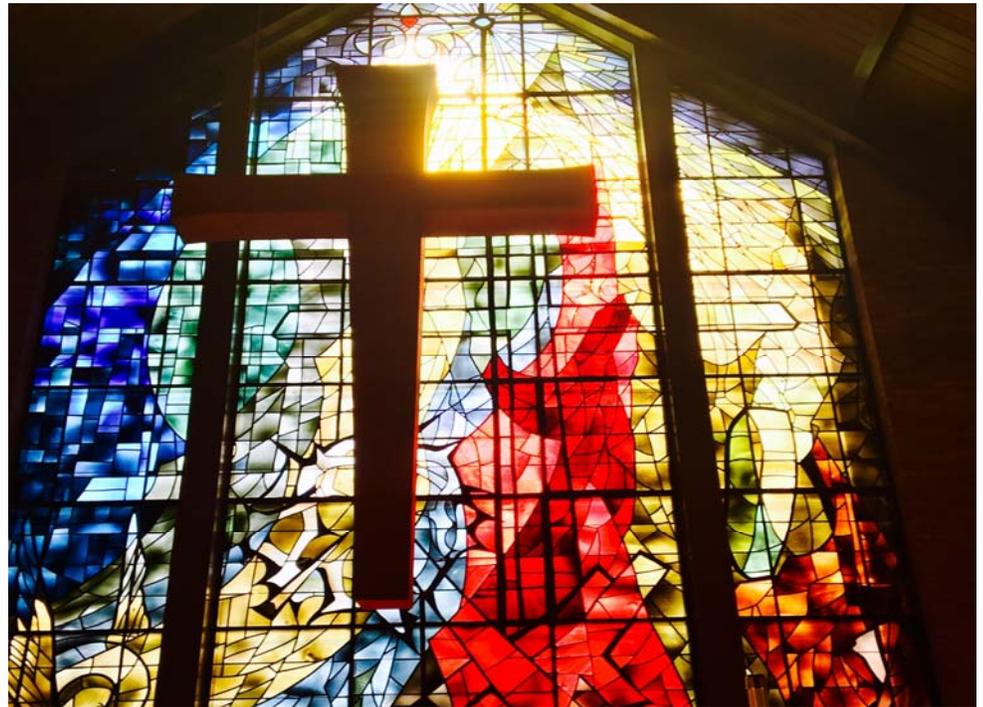


ST. LUKE'S

EPISCOPAL CHURCH & SCHOOL

Our Vision

St. Luke's is called to illuminate San Antonio with the light of Christ through transformative education for people of all ages, compassionate care for every member of our community, and inspiring worship and music in the Episcopal tradition.



St. Luke's is called by God to be *Christ's light on the hill.*

Sunday Worship



St. Luke's Episcopal Church strives to offer inspiring worship and music in the Episcopal tradition. Services are offered multiple times each week and in a variety of styles. It is our hope at St. Luke's that each service will lift the hearts and minds of all who worship in the presence of the Lord.

8:00 a.m.

Holy Eucharist Rite I
Traditional

9:00 a.m.

Holy Eucharist Rite II
Contemporary, family oriented

11:00 a.m.

Holy Eucharist Rite II
Traditional with St. Luke's choir

6:00 p.m.

Holy Eucharist Rite II
Casual evening worship service
with prayers for public healing



Welcome to St. Luke's

St. Luke's Episcopal Church is a 75-year-old congregation in San Antonio, Texas. Benefitting the church with over 1,000 members, the community of St. Luke's enjoys an active parish life and varied ministries. We are one of the largest parishes in the Diocese of West Texas, which covers sixty counties and includes 85 congregations.

St. Luke's benefits from a strong relationship with and continuous support from our bishop, the Right Reverend David Reed, and our suffragan bishop, the Right Reverend Jennifer Brooke-Davidson.

St. Luke's is located in one of San Antonio's oldest neighborhoods, but draws parishioners from across 27 zip codes. We are proud

of our members' diverse interests and gifts and we are working to build a united community.

We seek a leader who will nurture, love, accept, and guide us. St. Luke's is evolving and changing and there is great, untapped potential.

“ST. LUKE'S IS EVOLVING AND CHANGING AND THERE IS GREAT, UNTAPPED POTENTIAL.”

Church Staff

St. Luke's currently has a dedicated Interim Rector, Assistant Rector, and part-time Assisting Priest.

There are eight full-time staff members, which include: Administrative Assistant to the Clergy, Director of Children and Family Ministries, Director of Communications & Youth Coordinator, Facility Manager, Music Director, Mustard Seed Director, Parish Administrator, and Parish Secretary. Part-time staff include an Associate Organist and several Sextons.



Lay Leadership

We are governed and guided by a 15-member vestry. Our vestry meets monthly with the rector to discern the will of God for the future of St. Luke's Church and School. The members are currently divided into four committees:

- Invite/Welcome/Connect
- Stewardship & Financial
- Community Building
- Mission & Outreach.

Our lay ministers and leaders are active and thoughtful in their participation and living into the life of St. Luke's Parish.

St. Luke's Episcopal School

St. Luke's Episcopal School, founded in 1947, is a Christian community dedicated to academic and personal excellence, lifelong learning, and service to others.

Throughout the years, the school has been a

vital component of St. Luke's parish and is integrated with the church's identity and ministry.

Today, St. Luke's School enrolls 225 students in pre-kindergarten through eighth grade.

The church is legally and fiscally responsible for the school; and the rector and head of school work closely together. The rector is a voting member of the Board of Trustees.



What Makes Us Different

Music

St. Luke's is known for its high-quality music program, which is an integral part of worship. We have an outstanding choir that supports the 11 a.m. service as well as a monthly Evensong. We also have a contemporary worship team that supports our 9 a.m. service.



Location

Our church building, which acts as a gathering place for the parish and community, is centrally located, easily accessible, and highly visible.

Services

St. Luke's provides multiple worship opportunities in a variety of styles. Our four Sunday services range from traditional and reverent to contemporary and family oriented.

Each weekday at 8 a.m., St. Luke's school gathers in the sanctuary for a morning prayer chapel service. Wednesday morning's service also includes Eucharist.

Choral Evensong, in a rich Anglican tradition, is offered monthly.

Outreach

We support many local and global outreach ministries. The congregation is always willing and able to respond to those in need.

Our ministries in the local community include: Under the Bridge outreach to the homeless, Strong Foundation ministry to the homeless, Salvation Army's Angel Tree Christmas, the Diaper Bank, Dollar Makes a Difference, and San Antonio Food Bank.

The Green Door is a church owned and operated thrift shop, staffed by 60 parish and community volunteers. All profits from Green Door go to outreach in the community. In 2017, we gave out grants totaling \$75,000.



“WE SEEK A LEADER WHO WILL NURTURE, LOVE, ACCEPT, AND GUIDE US.”



Parish Life

St. Luke's parish comprises 470 communicants in good standing. Our members represent all ages—families with children and youth, young singles, and older generations—and come from all areas of San Antonio.

In 2017, the Average Sunday Attendance was 377. Easter attendance was 1,198. Fifteen children were baptized, two members were confirmed, and three were received.

St. Luke's, a congregation that welcomes and accepts all, aims to increase membership by finding new opportunities to

bring in visitors.

Despite many transitions over the years, St. Luke's continues to be a strong, resilient community. Within our church family, we form close, faith-based friendships and we support each other on our journey with Christ.

St. Luke's offers well-established ministries to support our Christian education including:

Bible Study

Mom's Book Study meets at 9 a.m. Monday mornings and offers childcare.

Men's Bible Study meets on Tuesday mornings at 7:30 a.m.

Bible Study is also available at 11 a.m. on Wednesday mornings.

Youth Group

This year—through worship, small groups, and lots of fun—our youth are learning how God encourages us to rise above difficulties, doubt, struggles, and pressure.

Middle and high school groups meet on Wednesdays between 6 - 8:30 p.m.

Sunday School

Sunday School is offered to all age groups from 10 - 11 a.m. each week.

Children 3 years old through 3rd grade gather for Godly Play. 4th and 5th graders participate in Journey Through the Bible.

Youth gather for breakfast, music, and study of God's "I am" statements.

Adults explore the practices of intentional prayer and scripture reading.

"WE LOVE THIS CHURCH, WE WANT TO GROW - WE WANT A RECTOR TO HELP LEAD US IN THAT DIRECTION. WE ARE HERE TO ASSIST."



Finances and Stewardship

Based on the 2017 Parochial Report

Total Number of Pledging Units ...	294
Total Dollar Amount Pledged ...	\$1,135,554
Total Operating and Non-Operating Revenue ...	\$1,582,152
Total Operating Expenses ...	\$1,397,972

Priorities for Leadership

From a list of pastoral and ministerial skills, our congregation prioritized what we would like to see in our next rector. The results follow, from highest to lowest priority:

- Directly involving laity in the planning and leadership of church programs and events
- Planning and leading worship sensitive to the needs of the congregation
- Supporting the school and promoting a strong relationship between church and school
- Emphasizing the spiritual development of members
- Developing and supporting religious education programs for children and youth
- Providing administrative leadership for the congregation's ministry
- Helping people see connections between scripture and their daily lives
- Actively and visibly supporting the church's stewardship program
- Supporting a strong music program
- Actively supporting outreach programs to the community



“WE NEED A LEADER WHO WILL FILL US WITH FIRE, EXCITEMENT, AND PASSION FOR THE HOLY SPIRIT.”

What Rector Candidates Should Know

During our Parish Profile Workshop, members identified what we think is important for any rector candidate to know:

“St. Luke’s needs a rector who can delegate and utilize the resources that are here - use not only church staff, but lay ministers.”

“As with any parish, we have many challenges, but we are willing to look to the future and walk hand in hand with each other under the new rector’s leadership.”

“We love this church, we want it to grow - we want a rector to help lead us in that direction. We are here to assist.”

“The most important thing for any rector candidate to know is our church’s need for peace and stability in every aspect of its life - financial, emotional, spiritual.”

“St. Luke’s is a loving, caring congregation that will be here to welcome the new rector.”

“We seek a rector of strong faith, who is outgoing and friendly, who will be a dedicated leader.”

“We are a large church and school with a diverse membership. The rector must have a unifying heart and personality.”

“We need a leader who will fill us with fire, excitement, and passion of the Holy Spirit - if this happens then all other things on our wish list will follow.”





Challenges

During our Parish Profile Workshop, we identified the main challenges St. Luke's and any new rector face:

Organ

Recently, funds were expended to repair the St. Luke's organ, but the outcome caused more damage.

The damaged organ requires St. Luke's to raise an additional 1.5 million dollars to restore the organ to working condition.

Facing this financial challenge, members

have expressed a call for better money management and increased stewardship.

School

St. Luke's School enrollment is down 25 percent. It is important to both the school and church that attendance begin to increase. We believe this can happen by building a stronger connection between the church and school.

The current Head of School is retiring after the 2017-2018 school year.

Communication

The St. Luke's community has expressed a need for stronger communication within all areas of the church, including: open and transparent communication from church leadership, strengthening social media and the website, and weekly updating bulletin boards to provide current news and information.

"WE HAVE AN OPPORTUNITY TO MAKE SIGNIFICANT IMPROVEMENTS TO OUR CHURCH, OUR COMMUNITY, TO SAN ANTONIO, AND THE DIOCESE AT LARGE."

San Antonio

With a rich history and the strong influence of Hispanic culture, San Antonio is often referred to as the soul of Texas. Characteristics of the early American pioneers, German settlers, a ranching and farming heritage, and a strong military presence have melded together and created a depth that is uniquely San Antonio's.

We are a city on the move. Rapidly

expanding medical and technology sectors have propelled this community into a 21st century that is bright with opportunity. Nonetheless, the nation's seventh largest city remains an affordable alternative to most major metropolitan areas, with the cost of living comparing favorably with all others.

Among our most revered local assets are outstanding public and

private schools, ample recreational areas, a dynamic symphony, a world-renowned zoo, a botanical center, community theaters, nationally recognized museums, and a highly successful professional basketball franchise - the Spurs.

San Antonio's hospitality, River Walk, and annual Fiesta attract over eight million visitors a year.



History of St. Luke's Church and School

Planning for St. Luke's began in 1943, when a survey by the Diocese of West Texas revealed the need for an Episcopal church in the Alamo Heights area, north of downtown San Antonio. By 1947, the parish was established and growing with 417 communicants and 200 children in Sunday School. The original site on Cloverleaf Avenue operated until 1954, when parish growth necessitated construction of a larger facility.

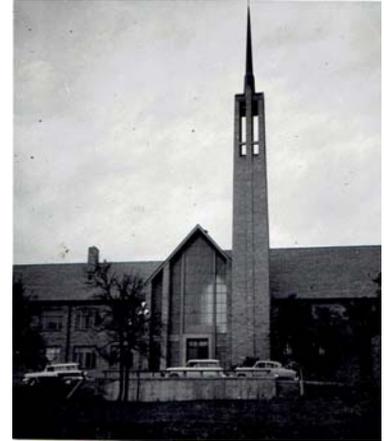
St. Luke's Church and School are situated

atop a beautiful five-acre campus amid sprawling live oak trees. The original building was designed by one of the region's foremost architects to take full advantage of the magnificent setting. Materials native to the area were used in construction. The design also featured a soaring bell tower that is visible for miles. The physical plant includes the nave, narthex and parlor, a large parish hall equipped with a commercial kitchen, a full-sized gymnasium, and four levels of offices, classrooms, and nursery space.

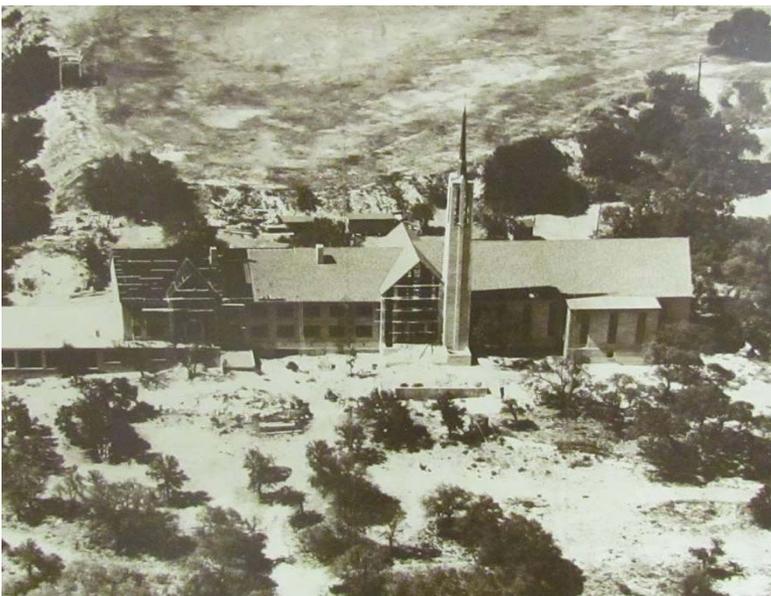
In 1998, a \$2.5 million wing was added to house the church's administrative offices, a school library, and school computer labs. At the same time, many of the common areas near the nave were refurbished and expanded.

Continual requests for more grades resulted in the 2002 addition of the \$3.2 million Chris Jones Middle School.

Finally, the most recent addition is the Almeda Sien Columbarium, located in a garden at the east end of the church.



“ST. LUKE’S IS AN
OPEN-DOOR
CONGREGATION
THAT WELCOMES
AND ACCEPTS
ALL.”



Construction of St. Luke's in 1954



December 1954, two months after the completion of the sanctuary



Christ's light on the hill

St. Luke's Episcopal Church
11 Saint Luke's Lane
San Antonio, Texas 78209

Phone: (210) 828-6425
Fax: (210) 828-1645
Email: church@stlukes-sa.net



connect with us @stlukeschurch  